

ANNUAL REPORT 2023 - 2024

**Society for Community Organisation
and People's Education**



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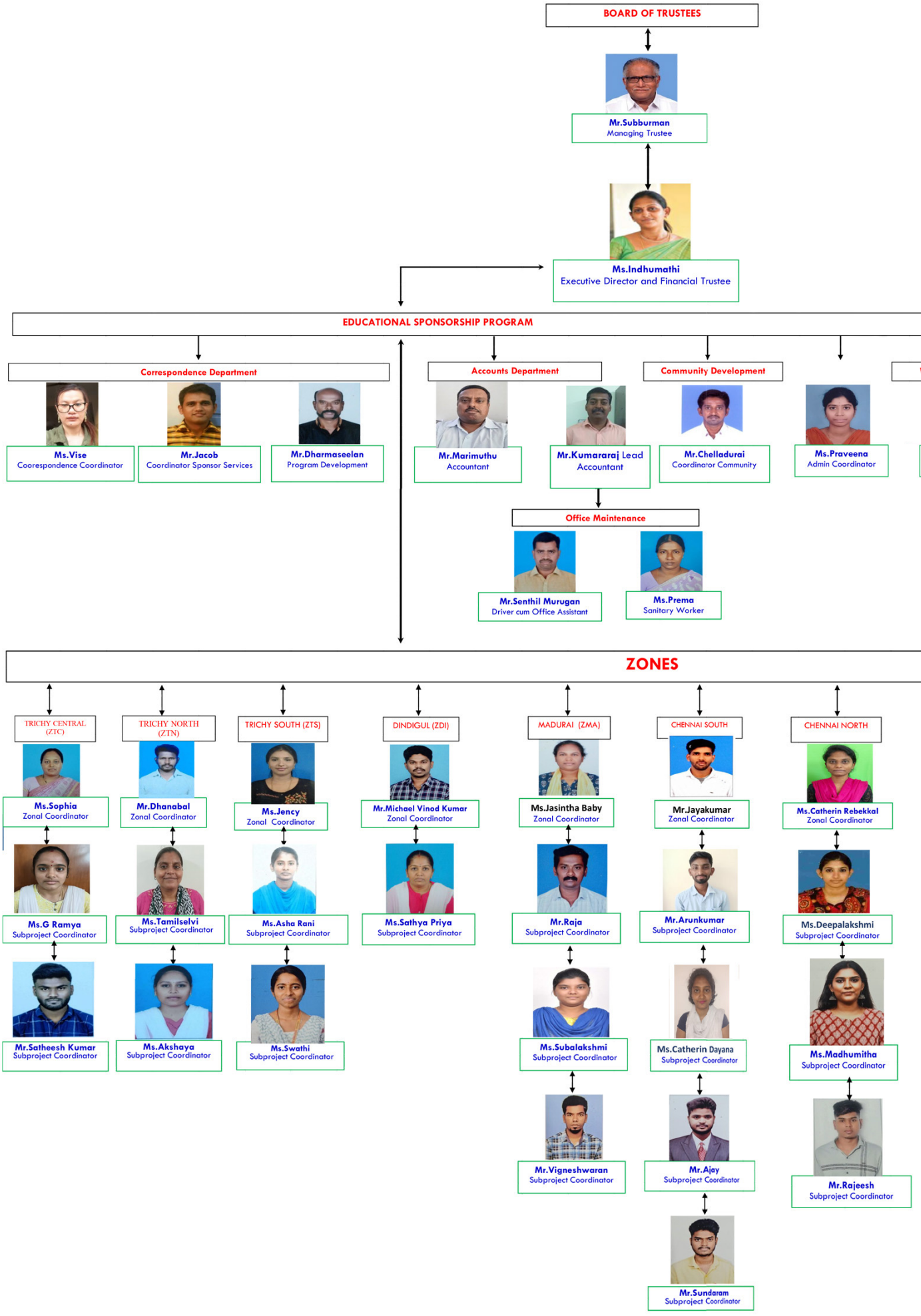
The Managing Trustee, Padmashri Awardee, Marachi Subburaman, founded SCOPE in 1986 for the purpose of promoting safe water and sanitation, women and children development, nutrition, and behavioural change among rural people. Inspired by the work of Fr. Windy, a Belgian professor, Mr. Subburaman spent ten years (1976-1985) receiving training in rural development, housing, health and sanitation. Mr. Subburaman was profoundly impacted by his own exposure to the rural life. The challenges that rural people encounter in making a living influenced his whole existence. SCOPE also works with children and youth from marginalized and disadvantaged families of Tamil Nadu for their holistic development, which includes educational, economic, and social development through educational sponsorship programme. Furthermore, sustainable livelihood program for deprived women is one of the key activities of SCOPE.

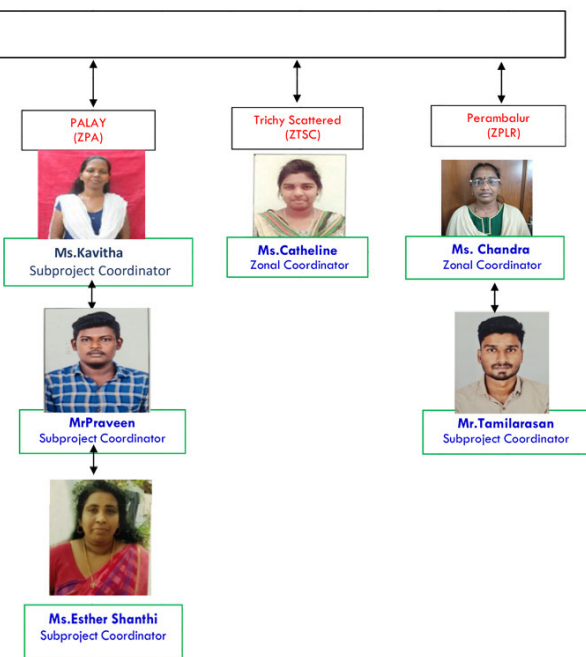
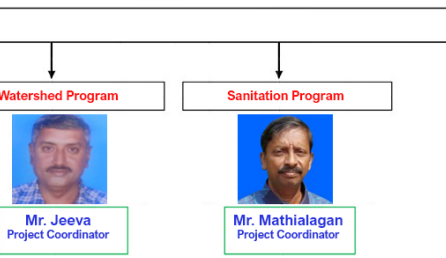
👁️ VISION

To be a centre of excellence for empowerment of the socially and economically weaker sections of society, to promote sustainable development by adopting appropriate location specific technologies and net-working.

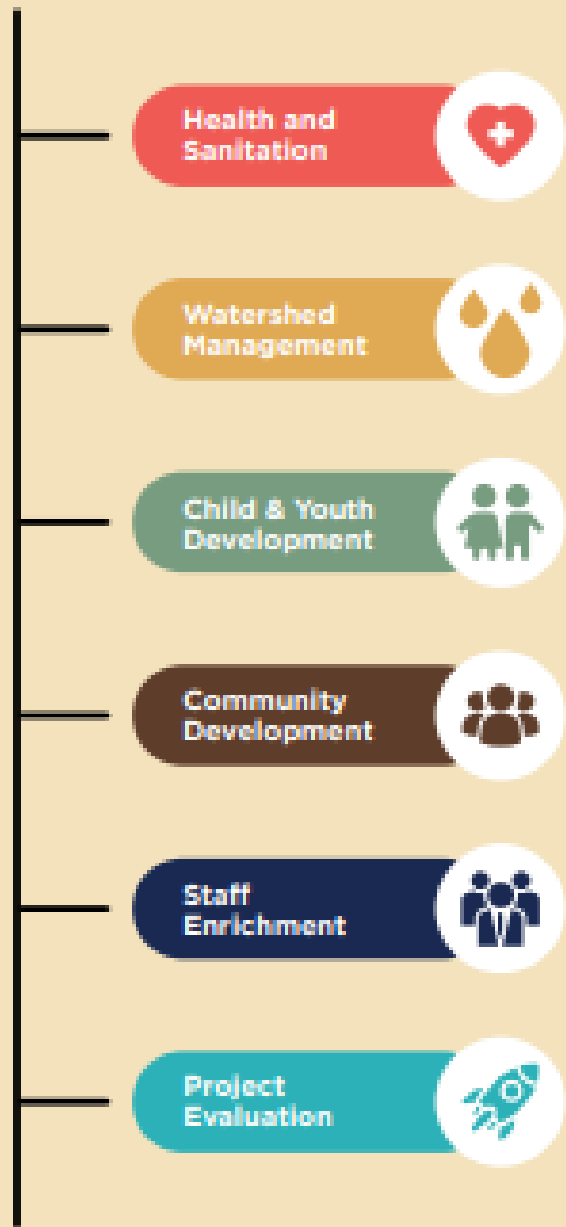
🎯 MISSION

- To provide the rural and urban poor with access to basic facilities like water and sanitation.
- To promote health, hygiene and clean environment through awareness generation, training, watershed management and waste management practices.
- To empower the children and youth & their families from economically backward families through education and livelihood support.
- To initiate innovative interventions, utilizing appropriate technologies and available resources in the society with ultimate aim of sustainable development.





Scope Program Model



PADMASHRI



2021 - Padmashri award in Social Work-for promotion of safe water supply and sustainable sanitation, women and child development, nutrition and behavioural change in Tiruchirappalli, Tamil Nadu, given by Shri. Ram Nath Govind, the President of India.



2000 - Best Citizen Award by International Publishing House, for single-minded approach in implementing the organizational aims of working for rural development and lifting of the rural poor. Doctorate award given by Inter American University of Humanistic Studies (USA).



2005 - Best NGO Award for Clean Village given by Dr J. Jayalalitha, Chief Minister of Tamil Nadu.



2017 - Best Short Film award for Clean India -Sanitation, given by the District Collector of Trichy.



2006 - Nirmal Gram Puraskar award for Best NGO in Sanitation given by Dr. A.P.J. Abdul Kalam, the President of India.



2010 - Best Sanitation Award given by the District Collector, Trichy.

Message from Managing Trustee



This year, we have successfully conducted numerous health and hygiene awareness programs, thanks to the support of various government bodies and funding agencies. With the aid of LIXIL Corporation, we constructed low-water usage toilets in two additional villages in Trichy District. We also introduced a new type of pit liner, which was studied for its quality. The installation proved to be highly beneficial and was well-received by the community.

Indian Oil Corporation, SRPL Chennai, provided support for SCOPE's health and hygiene awareness programs targeting Anganwadi mothers, pregnant women, children, and school students. Additionally, we offered training to 30 women entrepreneurs through the TREC STEP Organization, helping them develop their businesses.

Unbound funding agency continued to support the education of thousands of children and provided various forms of assistance to women to enhance their income. In the coming year, we plan to assess and collect data on households lacking toilets and aim to build toilets for these households. For locations where space is unavailable for individual toilets, we will work on constructing community toilets within the villages.

We will persist in raising awareness about menstrual hygiene management and solid waste management, and we also aim to establish one or two fecal sludge treatment plants in our project areas.

M. Subburaman,
Padmashri Awardee

Message from Executive Director



As we reflect on the achievements of the past year, I am pleased to share some remarkable milestones with you. In the 2023-24 year, our sponsorship program proudly supported the graduation of approximately 6500 students, equipping them with the education and skills needed to forge brighter futures.

Our focus on community development was intensified this year, particularly through the Poverty Stoplight initiative. We conducted baseline surveys for nearly 6,000 beneficiary families, enabling them to assess their poverty status and set actionable goals to improve their livelihoods.

Additionally, our Sustainable Livelihood Program continued to empower women, with approximately 150 women enhancing their skills in various small-scale trades. This program remains a vital component in fostering economic independence and resilience within our communities.

We extend our deepest gratitude to the government, our foreign donors, and corporate social responsibility partners for their unwavering support. Your contributions have been instrumental in driving our mission forward and making a lasting impact.

As we embark on the new fiscal year, we are committed to driving continuous development in sanitation, education, and community development within our target regions. Our focus will remain on enhancing these critical areas to improve the quality of life and foster sustainable growth. We look forward to working together with our partners and beneficiaries to achieve our goals and make a meaningful impact in the communities we serve.

Thank you for your continued commitment and collaboration.

Indhumathi Radhakrishnan,
Executive Director

HEALTH & SANITATION PROGRAM

Awareness Programme on Sanitation



In July, Swachhta Pakhwada awareness programs were held at Anganwadi Centers, villages, and schools in the Trichy District with the support of Indian Oil Corporation (IOCL), Chennai (SRPL). These events included sanitation awareness sessions and quiz competitions for Anganwadi mothers, school children, and sanitary workers, with prizes distributed to the winners. Participants also took part in a march past carrying placards with sanitation information.

To emphasize the importance of tree plantation, saplings were planted at the Anganwadi centers, schools, and the BDO Office. Hygiene kits containing items such as toothpaste, toothbrush, comb, tongue cleaner, mug, nail cutter, yellow bag, body scrub, body wash soap, and clothing soap were distributed to all participants.

Additionally, the program educated participants on the safety measures regarding the locations where the IOCL pipeline passes through their area. The event featured notable speakers and dignitaries including Mr. N.V. Desikan, Chief Operating Manager of IOCL, Trichy; Mr. Dinesh Kumar (SOM); Mr. Sathish (OM); Ms. C. Sneha, Gumganokar, Manager; and Mr. Elaiyaraja, Foreman, IOCL.



Novel Toilet - Cleaning Device Demo



On June 23, 2023, the Executive Officer of Koothappar Town Panchayat invited Mr. M. Subburaman, Director of SCOPE, and Mr. Kannabiran, founder of ONS Company, to introduce a novel toilet-cleaning device. During their visit, the device was demonstrated to the community, showcasing its application in modern public restrooms.

Following this, on June 30, 2023, the Koothappar Municipal Office hosted an awareness event for sanitation workers. At this event, sanitation workers were oriented on how to use the new toilet-cleaning machine, and the benefits of the device were thoroughly explained. The event was attended by the municipal commissioner, municipal chairman, sanitary inspector, and Mr. Kannabiran, Director of ONS Company, who served as the chief guests. To conclude the program, hygiene kits were distributed to all participating sanitation workers.



Swachhta Pakhwada Awareness Programme

In July, Swachhta Pakhwada awareness programs were held at Anganwadi Centers, villages, and schools in Trichy District with support from IOCL (SRPL), Chennai. Activities included sanitation awareness and quiz competitions for Anganwadi mothers, school children, and sanitary workers, with prizes for winners. Participants joined a march past with sanitation placards and planted saplings at Anganwadi centers, schools, and the BDO Office. Hygiene kits were distributed, containing essentials like toothpaste, toothbrushes, and soaps. Safety information about IOCL pipeline locations was also shared. The event featured speakers and dignitaries such as Mr. N.V. Desikan, Chief Operating Manager of IOCL, Trichy, and other IOCL officials.

Sludge Treatment Plant



On August 4, 2023, Mr. Subburaman visited Dharmapuri District to meet Mrs. Deepa Vishwasvari, Additional Collector, to discuss the advantages of installing a fecal sludge treatment plant. He emphasized that such a plant could help prevent health issues. During the visit, they identified suitable locations for the plant's installation. A formal request letter for establishing the sludge treatment plant was submitted to the Additional Collector.

Feecal Sludge Treatment Plant

Mr. M. Subburaman, Director of SCOPE, and Mr. Mathialagan, Coordinator of SCOPE, visited Sivagangai District on 8th September 2023 to meet Mrs. Asha Ajith, District Collector, and Mr. Sivaraman, Project Director. During the visit, they discussed with DRDA the establishment of a Feecal Sludge Treatment plant and submitted a proposal. The meeting focused on two major issues: the need for a Feecal Sludge Treatment plant and its functioning.



Chennai Eco Sanitation Park & ESSA Consultation Meeting on Urban Sanitation

Mr. M. Subburaman visited the ECO Park Information Centre in Chennai on September 9, 2023, where NGO directors and students participated. Special guests included Ms. Shantha Sheela Nair, I.A.S. (Rtd.), and Mr. Vikram Kapoor, IAS



(Additional Chief Secretary). Ms. Shantha Sheela Nair emphasized the necessity of planting vetiver and its benefits near septic tanks. On September 22, 2023, Mr. Selvaraj, Director of SIRD, and Mr. Subburaman visited all types of toilets constructed by SCOPE in the sanitation park to assess potential improvements. On the same day, Mr. Subburaman participated in the ESSA Consultation meeting, attended by government officials, village dignitaries, and NGO directors, with over 60 participants. Mr. Ramamoorthy, ADRD Chennai, discussed urban sanitation, FSTP, and grey water treatment plants.

Thuvarankuruchi FSNTP Visit

On September 19, 2023, Mr. M. Subburaman, Director – SCOPE visited Thuvarankuruchi FSNTP (Faecal Sludge and Septage Treatment Plant). The Sivagangai District APO, Engineer, District Coordinator visited the Ponnampatty Town Panchayat to observe the working of FSNTP. The recycling of Organic waste into the biogas as manure was explained in detail & they discussed with Head Master about the school sanitation and solid waste management.



Tamilnadu Wash Network Programme



The Tamil Nadu WASH Network program took place at the Nilgiris RDO Office on September 25-26, 2023, with around 30 social activists in attendance. Organized by Mr. Mohana Sundharam, Coordinator of the TN WASH Network, the program aimed to enhance health and sanitation. Mr. Subburaman, Padma Shri Awardee, was appointed as the Director of the TN WASH Network.



On September 26, 2023, Mr. M. Subburaman, Director of SCOPE, visited the Ketti (SG) Town Panchayat Resources Recovery Park in Nilgiris.



Swachh Bharat Clean India Programme

On October 1, 2023, the National Level Swachh Bharat Clean India Programme was held at Tiruchirappalli Railway Junction. Padma Shri Marachi Subburaman inaugurated the event as a special invitee. The drive saw participation from Mr. Ramalingam, Trichy Fort Manager; Mr. Natarajan, Lions Club President; railway security guards; sanitation staff; college students; and other members of the public. Mr. Subburaman encouraged participants to use cloth bags and raise awareness about avoiding plastic bags. Over 150 people took part in the cleanliness drive.

Grama Sabha Meeting



On October 2, 2023, a Grama Sabha meeting was conducted in Ayyampalayam village, attended by Mr. Subburaman, Director of SCOPE, village officials, and other government representatives. The meeting focused on the importance of toilet usage and hygiene. Mr. Subburaman discussed waste sorting into degradable and non-degradable categories and emphasized the use of cloth bags over polythene bags. NSS students from Bishop Heber College participated by distributing yellow bags to all attendees, supporting the initiative to promote hygiene and environmental sustainability.

Awareness Programme on Menstrual Hygiene



On October 11, 2023, an awareness program on menstrual hygiene management took place at Bharathidasan University for students. The event featured special guests including Mr. Subburaman, Dr. Uma, Mrs. Maheswari, Dr. Ayyampillai, and Dr. Manimekalai. The chief guests emphasized the critical role of women in the WASH project, offering insights on constructing and using toilets effectively, as well as maintaining them. Mr. Subburaman particularly focused on the importance of water conservation and menstrual hygiene management, providing valuable guidance on these essential topics.

Environmental Sustainability & Sanitation Programme

On October 14, 2023, Mr. M. Subburaman, Director of SCOPE, and Mrs. Banu Murugesan, Panchayat President of Thiruvasi Village, served as special guests for the Environmental Sustainability and Sanitation Programme held in Thiruvasi Village. The program focused on rainwater harvesting and educating participants about the nutritional needs of pregnant women. A total of 30 people attended the event, engaging in discussions and activities aimed at promoting environmental sustainability and improved health practices.



World Toilet Day



On November 19, 2023, World Toilet Day was celebrated on the theme “Accelerate Changes for Safe Sanitation” at Kollangulam Anganwadi Center. Baby potties were distributed to children below 2 years. Mr. Mohammed Rafi, Royal Lions Club Deputy Chairman, Trichy, graced the occasion. Mr. Subburaman presided over the meeting. Mr. Arima Prasanna, Secretary, Mr. Vengadesan, Mr. Rengarajan, Treasurer, Mrs. Rajeswari Subburaman, Ms. Brindha from SCOPE participated in the program. Mrs. Kausalya, Child Development Programme Officer, made the arrangements. Anganwadi supervisors, Anganwadi Teachers, and workers, Kollangulam beneficiaries, Village People, and children participated.

WATERSHED PROGRAM

- In support of NABARD

On May 4, 2023, Mr. M. Subburaman, Director, SCOPE, and Mr. Jeeva, Project Officer, took NABARD officials for an Ayyampalayam Watershed project visit. They inspected the field bund, farm pond, check dam, agro-forestry and agro-horticulture. Mr. Subburaman discussed on the improvements needed in the watershed project in the future.



Check Dam Construction, Tree Plantation & Vermicompost



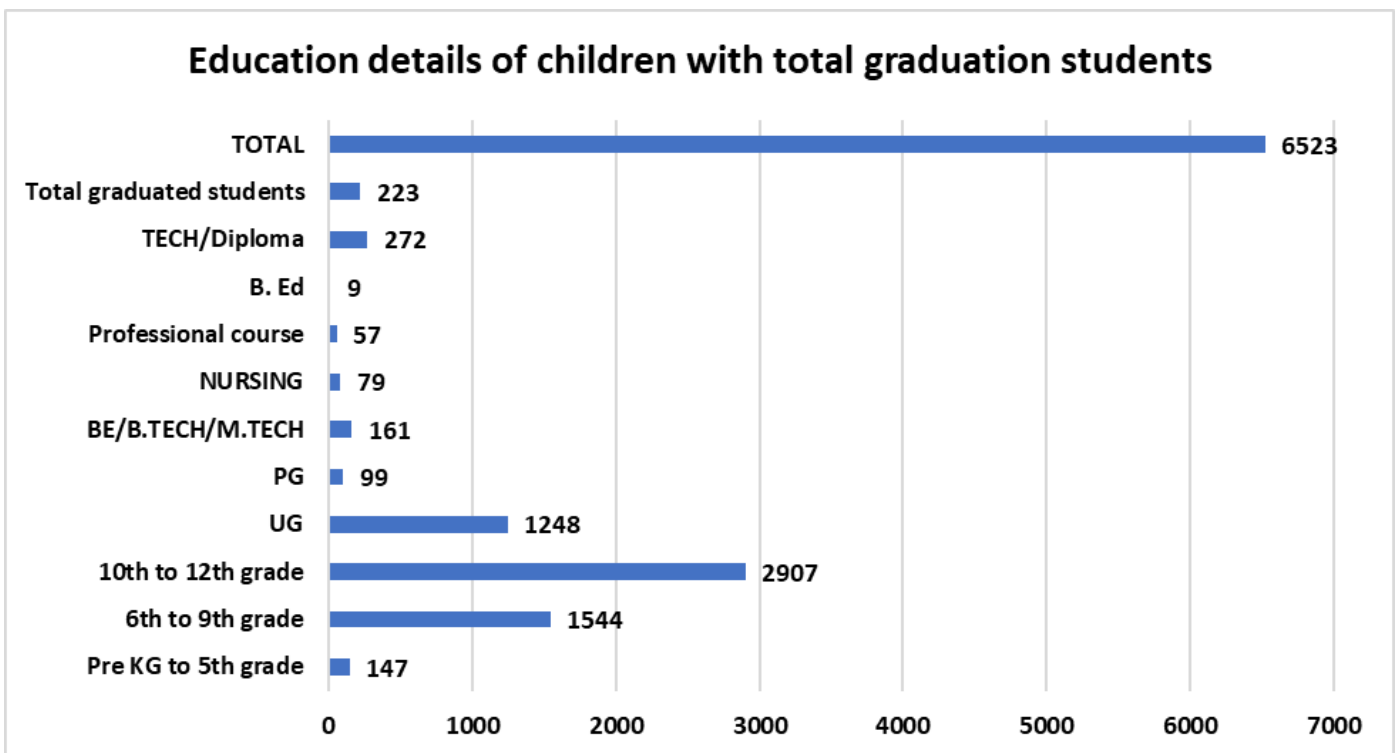


EDUCATIONAL SPONSORSHIP PROGRAM



In the year 2023-2024, 6523 sponsored children were benefited through sponsorship program. The program's primary aim is to provide ongoing financial support for the education of deserving children, significantly improving their lives by ensuring continuous access to educational opportunities. This sponsorship initiative also highlights the importance of building meaningful connections between sponsors and the sponsored families through the exchange of letters and photographs. Monthly disbursement of sponsorship funds guarantees that the children receive consistent financial aid to cover their educational and basic needs. Regular home visits ensure the effective use of funds, allowing for insights into the children's living conditions and identifying any additional support they may need. This approach is child-centered, creating personalized programs for each individual.

Students In School & College Education: 2023 – 2024





CHILD & YOUTH DEVELOPMENT PROGRAM

Letter & Video Message Orientation



Across the zones, over 2,500 children and youth received orientation on "The Art of Letter Writing" and "Video Messages" through summer camps, children's clubs, and youth forums. Mothers were also briefed on letter and video correspondence during parent support meetings.

In some subprojects, Ms. Vise, Correspondence Coordinator, conducted letter-writing workshops, emphasizing the importance of timely letter submissions, types of letters, personalized content, and replying to sponsors. Mr. Antony Bosco Jacob, Sponsor Services & Evaluation Coordinator, demonstrated video messaging, focusing on guidelines and content. The children enthusiastically learned these skills, leading to more personalized and detailed correspondence with their sponsors.

Children Exposure Visit



The Trichy North zonal team organized an exposure visit for 83 children to the Naveen Agro Garden. Mr. Naveen, the founder, provided an orientation on integrated farming and endemic spices. The children explored a variety of animals, including different dog breeds, camels, donkeys, horses, fish, turtles, and leopards (Vianet dragon, Egana), as well as various mice species (Hamster, Gerbils, Finnis pig, Hog, micro), micro squirrels, worms, insects, ostriches, and snakes. They also visited a tree house, enjoyed the Elephant Whispers film in a mini-theater, and participated in garden games, singing, and dancing. The visit provided the children with valuable insights into integrated farming and was a highly enjoyable experience.



On June 4, 2023, the Trichy Central Zone organised an exposure visit to the butterfly and stem parks, in which 88 beneficiary children participated. Various science experiments were explained by the experts at Stem Park. The children enjoyed watching a video presentation in a planetarium. The children enjoyed playing games, dancing, and singing in the butterfly park. They also watched a movie on butterfly's life. The crew described the life cycle of the butterfly. The children were given an orientation on "the art of letter writing" which enabled them to learn a lot about letters. The Exposure trip ended with group pictures.



The children were taken to Exposure visit to the library built in Madurai in remembrance of Dr. Kalaingar's 100th year, on September 10, 2023 to bring reading habits among them. They also spend three hours reading both story and general knowledge books. As a follow-up, the children shared their learning in their children clubs. The children enjoyed the short picnic to Thirumalai Nayakkar Mahal in the afternoon. They enjoyed watching ancient

things, ornaments, coins, weapons etc. They heard the story of the king Nayakkar who ruled Madurai in the 15th Century. The children took a great deal of knowledge.



Children Club

The children club is held every month for the sponsored children across the zones and it is a platform for the children to learn new information and showcase and enhance their skills and talents. These meetings give them opportunities to discuss challenges they face, making it easier for the staff to provide

suitable solutions and support. The children also learn on various topics such as the art of letter writing, Child protection awareness, health and nutrition, personal hygiene, excellence in studies, child rights, good behaviors and etiquettes, they also have a fun game activities, expressed their talents such as dance, silambam, etc.



ANNUAL SCHOLARS MEET – 2023



In June and July 2023, we hosted the Annual Scholars Meet across multiple regions –Trichy, Chennai, Palayam-kottai, Madurai, and Dindigul. The events saw the participation of 139 scholars and 67 youth members. Ms. Subasri, our Scholarship Coordinator, provided a comprehensive orientation on the objectives of the scholarship program. Ms. Indhumathi, the Executive Director of SCOPE, emphasized the importance of competencies and interpersonal skills. Each student was given a self-assessment tool designed to help them understand their skills and talents. This tool included a questionnaire that categorized their interests into realistic, investigative, artistic, social, enterprising, or conventional types, aiding them in exploring various career paths.

In Chennai, Mr. Lenin from i2i Skills engaged the youth with thought-provoking questions, encouraging them to delve into their interests to make informed career choices. He highlighted the significance of networking and connecting with people to support career development.

The scholars were also oriented on the Child Protection Policy, ensuring they are aware of important safeguarding measures. Feedback from the scholars reflected that the sessions were instrumental in shaping their thought processes, behaviors, and aspirations, turning them into informed, proactive change-makers. The meetings concluded with vibrant cultural events and valuable feedback from the participants, marking a successful and enriching series of gatherings.



STRESS MANAGEMENT PROGRAM



In November 2023, our stress management program was successfully implemented across various project sites, benefiting 168 10th-grade students. In Madurai, the program took place at Don Bosco ITI, K. Pudur. Ms. Indhumathi, Executive Director, addressed the importance of strategic study planning to achieve high marks. She also underscored the significance of maintaining a balanced diet and ensuring both physical and mental well-being to excel academically. Additionally, she offered valuable tips on overcoming the anxiety associated with government exams. In the Trichy Central Zone, Ms. Vasavi, a Child Psychologist from SRM Medical College, conducted sessions focusing on Stress Management, Time Management, and effective memory techniques for exam preparation. She engaged the students through group activities and interactive discussions, which fostered active participation. An inspirational short film was also shown, serving as a powerful motivational tool. In the Trichy South Zone, Mr. Randeep Rajkumar, a Clinical

Psychologist from Athma Hospital, led the program. He provided insights on managing and overcoming stress, along with practical tips for effective Board exam preparation. The session included an open discussion where students openly shared their fears and anxieties regarding their studies and exams. Following these sessions, students expressed a strong interest in having tuition classes organized within their respective sub-projects to further support their academic progress.



CAREER GUIDANCE PROGRAMME



On September 17, 2023, the Madurai zone hosted a Career Guidance Programme with 50 youth in attendance. Honeywell Software Solutions volunteered to lead sessions on various topics, including self-confidence, self-reflection, overcoming fear, communication, and soft skills. Mr. Ram, Senior HR Manager, and Ms. Pramila covered these topics, while Mr. Santhakumar focused on interview strategies and resume building.



In the Trichy scattered zone, career guidance programmes were conducted on May 5, 6, and 7, 2023, for 10th to 12th grade students at Kalladai Government School, Keeranur, and Pudukkottai, with 26 beneficiary children participating. Zonal Coordinator Ms. Catheline highlighted the importance of selecting the right course and provided an overview of various educational options, including the benefits of additional and diploma courses. The session was well-received, with engaging activities like games, action songs, and video shows enhancing the learning experience.

Youth Club

Youth forums were regularly held throughout the project period to keep participants informed about monthly programs, youth SLP activities, and savings initiatives. These gatherings provided opportunities for the youth to play together, strengthen relationships, and showcase their talents, including dancing and singing. They engaged in discussions on

inspiring leaders like Kamarajar and Abdul Kalam and occasionally welcomed alumni who shared their experiences from the Sponsorship program. The events, which featured competitions and prize distributions, renewed the youth's commitment to the organization's goals and ended on a high note, with participants eagerly anticipating future gatherings.



COMMUNITY DEVELOPMENT PROGRAMME

Orientation on Sustainable Livelihood

On July 3, 2023, the Trichy Scattered Zone hosted an SLP (Self-Employment and Livelihood Program) orientation for 74 beneficiary mothers in the Kalladai area. The session was led by Ms. Saranya from RSET, Karur, who served as the resource person. During the orientation, Ms. Saranya emphasized the importance of involving rural women in various training programs to enhance their skills and economic opportunities.

She provided an overview of the diverse training programs offered by RSET, including cattle rearing, tailoring, driving, and Aari work, detailing the duration and benefits of each. Pamphlets were distributed to provide further information about these opportunities. By the end of the session, the mothers expressed strong interest

in registering for the training programs, eager to gain new skills and improve their livelihoods.



Community Resource Mapping



On February 2, 2024, a Community Resource Mapping (CRM) event was conducted in Ullundhankudi village, Manachanalur, aimed at identifying the community's needs, problems, and resources. Twenty-six beneficiary mothers participated in this engaging activity, using Kollam powder to create a detailed map of their village and its available resources.

The mapping exercise highlighted several key resources within the village, including a private college, government primary

and higher secondary schools, a ration shop, a marriage hall, a private water company, a temple, a river, an Anganwadi center, and the VAO office. Additionally, it identified various local businesses such as grocery, tender coconut, vegetable, tea, and tiffin shops, as well as a river bridge.

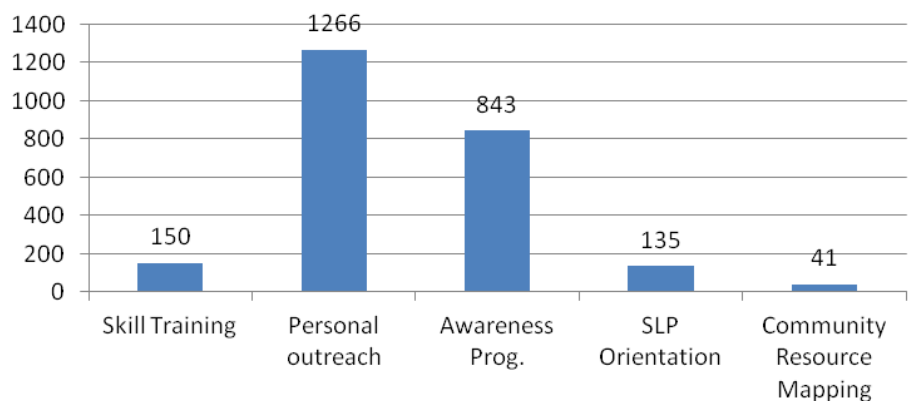
Armed with these insights, the participating mothers resolved to leverage the village's resources by initiating a small-scale business. Their aim is to address the village's specific needs and capitalize on the available resources, fostering local economic development and improving community well-being.



Livelihood Skill Training

A total of 150 beneficiary women received skill training in various areas, including herbal soap making, masala production, vermicompost, home care products, and mushroom growing. As a result, 171 individuals have launched their own small-scale businesses, and nine group units are successfully operating, fostering sustainable income generation within the community. Additionally, beneficiaries have gained from participating in personal outreach programs, awareness initiatives, sustainable livelihood programs, and community resource mapping activities.

Participation of beneficiary mothers in Programmes



Financial Literacy Program



On May 22, 2023, Capacity-building programme on the theme “Financial literacy” was organized for the beneficiary mothers in the Chennai zones to enhance their leadership skills and to create life goal mapping. A total of 120 mothers participated in that programme. This training has made an impact in the lives of beneficiary mothers through creating short and long term goals.

addiction, domestic violence, debt, health concerns, nutritional deficiencies, unemployment, and children's educational struggles. They also highlighted their talents and used the platform to share and seek solutions for their problems. Based on these discussions, staff categorized families into three groups: highly deserving, deserving, and moderate. Families classified as highly deserving were prioritized for Critical Need Fund support. The meetings had a significant positive impact, helping mothers address their burdens and find support within their community.



Personal Outreach Meetings

The personal outreach program was conducted across all zones, with a total of 500 mothers participating. The meetings were crucial for understanding each beneficiary family's situation and building rapport among the participants. Staff members provided detailed explanations of project activities. During the sessions, mothers discussed their economic hardships, including challenges faced by single parents, such as widowhood and destitution, issues related to alcohol

SKILL TRAINING PROGRAMME

Herbal Soap Training



Masala making Training



Vermicompost Training



Home Care Product Training



Mushroom growing Training



AWARENESS PROGRAMMES FOR BENEFICIARY WOMEN

Awareness Programmes on Welfare Schemes

On July 6, 2023, the Chennai North Zone hosted an awareness program on welfare schemes for unorganized workers. This event targeted mothers working in various sectors such as housekeeping, tailoring, and construction. A total of 60 beneficiary mothers and 10 non-beneficiaries attended the program. As a result, 35 mothers chose to register with the welfare board to access the benefits of membership.

Awareness Programmes on Fitness

On August 3, 2023, the Chennai North Zone organized a fitness awareness program within the CBP subproject, with 60 mothers participating. A fitness trainer led the session, discussing essential activities, exercises, and balanced diet tips for maintaining health and fitness. The session was engaging and well-received, with the mothers expressing their gratitude for the valuable lessons on staying fit and addressing health issues.

Awareness Programmes on Domestic Violence

On August 8, 2023, an awareness program on domestic violence was held at Parkavan Trust, Pullambadi, with 50 beneficiary mothers in attendance. Ms. Kamalam Kabiba, BA, BL, an advocate, delivered an insightful speech on domestic violence, including its types and legal strategies for addressing it. The session provided the mothers with valuable knowledge and practical guidance on handling domestic violence.



Awareness Programmes on Early Child Marriage & Child Labour

Due to the prevalence of child labor and early child marriages in the Sivakasi subproject area, the Madurai team organized an awareness program on August 27, 2023, themed “Early Child Marriage and Child Labour.” A beneficiary mother, who runs a cultural team, agreed to spread awareness in Sivakasi through street plays, awareness songs, skits, and more.

During the event, her team performed a skit and sang songs to convey the detrimental effects of early marriage and child labor. They emphasized that girls should marry at 18 and boys at 21, highlighting the physical and mental harm caused by early marriages. Another skit focused on child labor, illustrating how parents often exploit their children for financial gain. The powerful performances resonated with the mothers, who pledged to neither force their children into early marriages nor child labor. The session concluded with the mothers taking an oath to uphold this commitment. Tea and snacks were provided, fostering a supportive and engaging atmosphere for all participants.



Awareness Programmes on Small Savings Orientation

Following the PSL survey, which highlighted that many beneficiary families had no savings, an orientation program was held on October 17, 2023 by Madurai Zone. Ms. Sivajothi, a beneficiary mother and collection agent at the State Bank of India, led the session. She discussed various small savings schemes, explaining 15 different options with payment intervals of monthly, quarterly, or half-yearly based on individual financial availability. The program encouraged mothers to select the scheme that best suited their needs, aiming to help them achieve their PSL goals and secure their financial future.

Awareness Programmes on Health

On October 14, 2023, Chennai North Zone, in collaboration with Sri Jayendra Sarawathi Ayurveda College and Hospital, held a health awareness program at St. Joseph Institute, Pulianthope. A team of doctors led the session, which was attended by 40 children and 36 mothers. Dr. Anoop discussed ayurvedic medicine, common health issues, and dietary habits for recovery. The team also conducted body mass index and blood pressure checks and addressed health

concerns specific to adolescents.

Additionally, on October 23, 2023, Chennai South Zone organized a program on “Mental Health and Well-Being” in Chengalpet, with 25 mothers and 25 children participating. Ms. Aswini, a counselor from Vijaya Group of Hospitals, provided guidance to mothers on managing their children’s needs, while children discussed their struggles and expectations. The session emphasized the importance of family communication and proved to be beneficial for the participating mothers.

Awareness Programmes on Nutritious And Healthy Food

On August 10, 2023, a program on “Nutritious and Healthy Food” was organized for beneficiary mothers in response to anemia and low hemoglobin levels observed in children from Thiruvudagam, Madurai Zone. The program featured Ms. Varsha, a nutritionist, and Mr. Antony Sudan Kumar, an M.Sc. Food Science scholar, as resource persons.

A total of 111 mothers attended. Ms. Varsha addressed the drawbacks of junk food and promoted affordable, nutrient-dense alternatives. She used the Diet Pyramid chart to explain balanced diets and highlighted foods beneficial for treating various illnesses. Mr. Antony Sudan Kumar discussed the body’s functions and how diet impacts bodily systems and disease prevention. The session was interactive, with mothers actively asking questions and seeking clarifications. The event proved to be an enriching learning experience, with the zonal team planning a medical camp and follow-up activities.



Women Entrepreneurs Training Programme

On 12th, 15th, and 18th November 2023, SCOPE conducted a Women Entrepreneurs training program at SCOPE Office, Trichy. A batch of 30 Entrepreneur women and Government Officials took



part in this program. The Entrepreneur women learned about different types of business, promoting and marketing their businesses. The program also covered taking loans for entrepreneurs from banks under various schemes. This event was coordinated by Ms. Brindha, Area Coordinator, SCOPE.

Parents Support Meeting

On August 5, 2023, a Parents Support Meeting was held at Xavier Nursery & Primary School in Perambalur, attended by 90 sponsored mothers of newly enrolled children. Mr. P. Chelladurai, the Community Development Coordinator, opened the meeting with a warm welcome and emphasized the crucial role that mothers play in the success of the sponsorship program.

Ms. Indhumathi, Executive Director of SCOPE, addressed the attendees with an inspiring message, encouraging the children to showcase their talents. The event



was animated by the enthusiastic participation of several children who sang rhymes, danced, and recited poems, bringing a vibrant energy to the gathering. Ms. Indhumathi then outlined the objectives of the sponsorship program, highlighting its focus on empowering children and their families through

education, healthcare, and skill development. To further inspire the audience, she shared success stories from neighboring districts where the program had achieved notable impact.

The meeting provided a valuable platform for mothers to connect, learn about the program's goals, and engage more deeply with the initiatives designed to support their children's growth and development.

Poverty Stoplight Survey

The project staff conducted Poverty Stoplight baseline surveys for all beneficiary families, primarily involving beneficiary mothers. Families assessed their poverty levels across various indicators and identified 3 to 5 priorities, setting goals for improvement. Life maps were created to visually represent their poverty situation across different areas.

Priorities were set with achievable timelines, motivating families to reach their goals. Staff analysed common issues by subproject to design targeted intervention programs addressing specific problems. The effective use of the PSL survey has enabled staff to better understand beneficiary families and guide them in setting realistic, SMART goals.



Agents of Change

The AOC (Agents of Change) Committee Meeting on October 16, 2023, comprised of 22 beneficiary mothers from various zones come together to finalize proposals. The meeting aimed to review and select these proposals, with Ms. Indhumathi, Executive Director of SCOPE, stressing the initiative's potential for positive community impact. Mr. Kumararaj, the lead accountant, explained the financial procedures to ensure clarity on budgeting and funding.

Participants, organized into seven groups, each reviewed six to seven proposals, addressing possibilities, challenges, and concerns. Their thorough evaluation led to the approval of 45 proposals. The collaborative discussions underscored a shared commitment to driving meaningful community change, marking a significant step forward for the AOC initiative.

Renovation of Community Toilet



Before



After

Replacing the Drinking Water Tank in the School



Before



After

Books for the School Library



Before



After

Funds for Fans and Lights for Indian School



Before



After

Provide Benches and Desks for Indian School



Before



After

Funeral Carriage Cart for the Village



Before



After

Fund for Installation of Trash Bins



Before



After

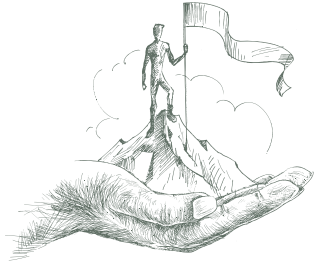
Help Install a Water Purifier in a School



Before



After



SUCCESS STORIES

The dedicated sanitation workers of Dindigul Zone—Ms. Puspa Mary, Ms. Kavitha, Ms. Sahaya Jhansi Rani, Ms. Jenita, and Ms. Mariya Kanikkam—have made extraordinary contributions to the cleanliness and sustainability of their Panchampatty village. Their unwavering commitment was pivotal in the village receiving the prestigious award for the cleanest village under the Swachh Bharat Abhiyan, or Clean India Mission. These remarkable women have significantly raised awareness about the critical importance of waste segregation and the recycling of both biodegradable and non-biograd-

able materials, including plastic and hazardous wastes. In their quest to promote sustainability, they innovatively transformed biodegradable waste into vermicompost, which was then utilized as fertilizer to cultivate a thriving community garden. Their efforts not only enhanced the village's aesthetic appeal but also fostered a profound sense of community pride and environmental stewardship. Through their hard work and dedication, these mothers have set a powerful example of how local actions can create substantial positive impacts on public health and the environment, inspiring others to follow in their footsteps.



Entrepreneurs Award

REC-STEP, a pioneering organisation in Trichy, has recently initiated efforts to recognise women who are entrepreneurs manufacturing eco-friendly products. As part of this initiative, Ms. Chinnaponnu and Ms. Christina Mary were nominated for their best eco-friendly products: door mats and jute bag products. On October 21, 2023, both of these remarkable women received the 'Award of Recognition for Women Climate Entrepreneurs.' This award was presented by Ms. Nigar Shaji, the Project Director of Aditya-L1, a part of India's Solar Mission within the Indian Space Research Organisation.



EXTENSIVE ACTIVITIES

Women Leadership Development Programme

On December 6, 2023, BHEL HRDC, Trichy, hosted a Women Leadership Development Programme designed to equip participants with essential leadership skills, navigate professional challenges, and foster a supportive network of like-minded individuals.

The program featured Mr. Subburaman, Director of SCOPE, who shared his extensive experience in sanitation with engineers, executives, and senior managers from BHEL. His insights addressed various queries raised by the participants, offering valuable perspectives and practical advice.

The workshop included interactive sessions and panel discussions, providing an excellent platform for participants to acquire practical knowledge and develop key leadership competencies. The engaging format of the event facilitated meaningful exchanges and contributed to the professional growth of all attendees.



STAFF ENRICHMENT PROGRAM

The annual staff meeting was held from April 26th to April 28th, 2023, at Sandal Casa Resort, Kanthaloor. The event began with a keynote address by Ms. Indhumathi, Executive Director of SCOPE. The zonal team presented their annual activities, achievements, and challenges from 2022-23, highlighting success stories of beneficiary children and mothers. Ms. Indhumathi also oriented the staff on the Agents of Change initiative, encouraging mothers to finalize their proposals. The second day began with a staff

photo session, followed by presentations from department heads, who shared updates and performance reports for each zone. The best teams were recognized for their outstanding achievements. In the evening, the staff enjoyed a local sightseeing tour in Kanthaloor, capped off with a campfire. On the final day, the staff went on a tour of Munnar, blending learning with fellowship and fun. The meeting provided valuable insights and strengthened team bonds, leaving participants with a sense of accomplishment and camaraderie.



Program Coordinators Meet

The Coordinators' Meet was held from October 18-20, 2023, at the Carmelite Provincial House, Sirumalar Nagar, Manikandam. On the first day, participants were introduced to the organization's history, mission, and vision. The session also covered Gentle Balanced Leadership, setting the stage for effective leadership throughout the meeting. The second day focused on several key areas, including the Agents of Change grant program and achievements of the Poverty Stop Light initiative. Discussions also included priority setting, home visit reports, monthly report reviews, and the setting of annual objectives. The final day featured sessions on Video Messaging, HR policies, and handling criticism. The coordinators actively engaged in these discussions, sharing their thoughts, feedback, and innovative ideas for advancing project activities. The meet was marked by enthusiastic participation, with coordinators contributing valuable insights that will drive the progress and impact of our initiatives.



Annual Objective Setting Meeting

The Coordinators meet was held on January 18, 19, 2024 for setting Annual objectives setting and budget for FY 2024-25. On the first day, the department heads shared the updates and the zonal coordinators discussed with the department head on framing annual objectives which aligns with the department objectives. Ms. Indhumathi, Executive Director also shared the finalized Project objectives and gave more insights on framing and refining the zonal objectives and designing programs for the children and mothers. The two days session was a rich experience sharing and learning for each staff. This review and planning will surely help the SCOPE-Unbound Project Team to walk towards excellence in empowering the sponsored families.



SPECIAL EVENTS & CELEBRATIONS

Sangamam - Annual Conference of Women Entrepreneurs

The Annual Conference of Women Entrepreneurs - Sangamam, celebrated the achievements of beneficiary women in Trichy and Chennai. The Chennai event took place on September 16, 2023, at Montfort School, St. Thomas Mount, and the Trichy event on September 24, 2023, at Lawley Hall, St. Joseph's College. A total of 1800 mothers actively participated in these events.

The program commenced with a ceremonial lighting of the lamp and a welcome dance. Ms. Indhumathi, Executive Director, warmly welcomed the gathering and provided an introduction to Sangamam. Mr. M. Subburaman, Padmashri Awardee and Managing Trustee of SCOPE, emphasized the importance of eco-friendly toilets and their environmental benefits.

In Chennai, the chief guest, Mrs. P.K. Vathani, Former HOD of the Department of Social Work, MSSW, shared valuable insights on women's empowerment. Mr. Palanikumar, Coordinator of the Consultancy Division at MSSW, spoke about government schemes,

skill training, financial assistance, and legal aid available for women.

In Trichy, the chief guests delivered inspiring speeches: Mr. N.M. Mohan Karthik addressed "Livelihood Opportunities for Women," Dr. C. Geetha Sankari spoke on "Women's Health and Empowerment," and Dr. R.T. Preethi Pushkarni discussed "Holistic Approach and Lifestyle Management."

The Change Makers Award and Entrepreneur Awards were presented to mothers in recognition of their remarkable contributions to the community and their entrepreneurial success. The event also featured joyful dance competitions, with mothers winning prizes for their exceptional performances. Participants showcased their entrepreneurial spirit and creativity through product stalls, highlighting their achievements and innovations.

The day was filled with camaraderie, learning, and inspiration, leaving participants with cherished memories and a profound sense of empowerment.

Sangamam - Chennai





Sangamam - Trichy



Sangamam Gallery



ANNUAL DAY CELEBRATION

Sigarathai Nooki 2024 - Trichy

The Annual Day celebration, Sigarathai Nooki 2024, was held in Trichy and Chennai, themed “Honouring Excellence and Achievements.” The event in Trichy began with Tamil Thai Vaazhthu and the ceremonial lighting of the lamp, followed by a vibrant welcome dance by the children. Ms. Indhumathi, Executive Director of SCOPE, delivered a welcome note, emphasizing the program’s significance. Mr. Subburaman, Managing Trustee, highlighted the importance of sanitation in his presidential address. The chief guest, Mr. Nimal Raghavan, Director of Maga Foundations inspired the audience with his speech on “Save Water for Tomorrow,” sharing his journey as a water warrior. Ms. Ellakkiya Vinoth, Assistant Professor at the Department of Computer Applications, Cauvery College for Women, Trichy, spoke on “Balancing Social Life and

Academics,” offering practical advice. The event honored academic and non-academic achievers, and the best alumni were awarded for their contributions. Ms. Pasalya led the scholars in an oath-taking ceremony. A cultural showcase featured performances by children and youth, with the best performer receiving a prize. The celebration concluded with a vote of thanks and the National Anthem. The gathering was treated to a delicious lunch, a moment of camaraderie and celebration for all present. The cultural event that followed was a colorful and vibrant showcase of performances by children and youth from all zones, reflecting the diversity and talent within the community. The best performer was recognized with a special award, adding an extra layer of excitement to the festivities. The program concluded with a vote of thanks and the National Anthem, bringing the event to a dignified and patriotic close.







Sigarathai Nooki 2024 - Chennai

On March 17, 2024, the Annual Day Celebration – Sigarathai Nokki program took place at DMI Hall, St. Thomas Mount, bringing together 400 beneficiary children and youth from the Chennai region. The event, dedicated to celebrating and empowering these young individuals, was a grand success.

Ms. Indhumathi, Executive Director of SCOPE, opened the proceedings with a warm welcome to the dignitaries and attendees. She emphasized the program's commitment to transparency and generosity, extending heartfelt gratitude to the sponsors whose support is crucial for the education of the beneficiary children.

The chief guest, Mr. P. K. Saravanan, IRS of Chennai, delivered an inspiring speech on "Reflecting on Life Experiences." He shared personal anecdotes about overcoming challenges and achieving goals, providing

valuable insights and motivation to the audience. Following Mr. Saravanan, Mrs. Agnes Roshini, Assistant Professor at MSSW, addressed the topic of "Balancing Social Life and Career." Her speech focused on the importance of academic dedication and managing distractions, particularly those from media, to achieve career success.

The event also featured a recognition ceremony where academic and non-academic achievers were honored with certificates and medals. Sponsored children showcased their talents in a lively dance competition, and prizes were awarded to the winners. Additionally, a group of scholars from Trichy captivated the audience with a special musical performance, adding an extra layer of enjoyment to the day's festivities.

Overall, the children were actively engaged and thoroughly enjoyed the program, making it a memorable and enriching experience for all involved.



‘Samathuva sugathara pongal’ Celebration

Pongal celebration was held across project in the month of January to convey thanks to the God and nature as part of the Tamil culture. The beneficiaries dressed colorful and gathered to prepare the pongal in common place. This shows their unity and sharing of joy and wishes to others. Mothers decorated cow and brought them for the event. All the mothers and children actively participated. Traditional dance Devar Attam was performed by sponsored children of Kallidai subproject. Our managing trustee Mr. Subburaman joined the Pongal Day celebration with the beneficiary mothers and he highlighted about the importance of water and sanitation. The competitions were held for children and mothers such as Lemon in the Spoon, Rangoli, Musical Chair, and other games were conducted and prizes were distributed.



Annual Board Meeting

The annual board meeting was held on May 1, 2023, to review the activities and achievements of the year 2022 to 2023 and to outline the strategic plans for 2023 to 2024. The meeting provided an opportunity to reflect on the past year’s successes and challenges, while also setting goals for the future. A financial report was presented to the board members, highlighting the progress of the organization. In recognition of their dedicated service, mementos were awarded to the board members. The event concluded with a warm and celebratory fellowship lunch, fostering a sense of community and shared purpose among all attendees.



STUDENTS INTERNSHIP PROGRAM

Orientation of Social Work Students from Sweden



On 4th January 2023, social work students from Sweden along with professors from Bharathidasan University made a visit to SCOPE. Mr. Subburaman, Director, SCOPE, gave an orientation and shared the progressing work of SCOPE and the challenges faced in the field of sanitation. A question-and-answer session on sanitation took place and the students were greatly impressed with the work of SCOPE.



The students from Tamilnadu National Law University, Trichy had a productive internship program at SCOPE stated that their internship experience has improved their thought



process, analytical abilities, participation in real-world scenarios, and problem solving. They also shared that working in a multicultural environment improved their professional abilities to adapt, collaborate, and communicate effectively with individuals, broadening their perspective of intercultural competence and assisting them in their future professional endeavors.

Overall, the internship program has been a source of immense joy and an excellent opportunity to delve into the dynamics of an NGO.

The social work students from Bishop Heber College, Holy Cross College and Urumu Dhananalakshmi College have also undergone an internship where they learnt and experienced the project activities such as translating letters, parents support meeting, poverty stop light survey, Community Resource mapping and conducting Community programs.



S.No	Name	Course	College
1	S.Renith Mathew	I MSW	Holy Cross College
2	S.Sneha	II MSW	Bishop Heber College
3	M.Dharani	II MSW	Bishop Heber College
4	Prettysha Marbaniang	II MSW	Bishop Heber College
5	Vetri K.K	II MSW	Periyar Maniammai Institute of Science & Technology, Vallam, Thanjavur.
6	Aruna M	II MSW	Bharathidasan University, Trichy
7	Pearlin Febbi S	I MSW	St.Xavier's College
8	Jackson V	I MSW	St.Xavier's College

SPECIAL VISITS

Unbound International Program Director visit

From February 29 to March 2, 2024, Unbound Kansas Directors Mr. Daniel Pearson and Ms. Malou Navio visited the project.

In Chennai, they met beneficiary mothers in Chemmenchery to learn about their flood recovery and visited Chennai North to discuss the Unbound sponsorship benefits, including livelihood support and leadership development. They also observed the impact of Cyclone Michaung in St. Thomas Mount.

In Trichy, they engaged with the coordinating and zonal teams, and spoke with sponsored mothers about their experiences with various program elements. They visited the Manikandam subproject and learnt about their life advancements as well as their existing living conditions. The visit concluded with scholar transformation stories and cultural events, with staff photographs taken at the project office.



Japanese Team Visit to SCOPE Office

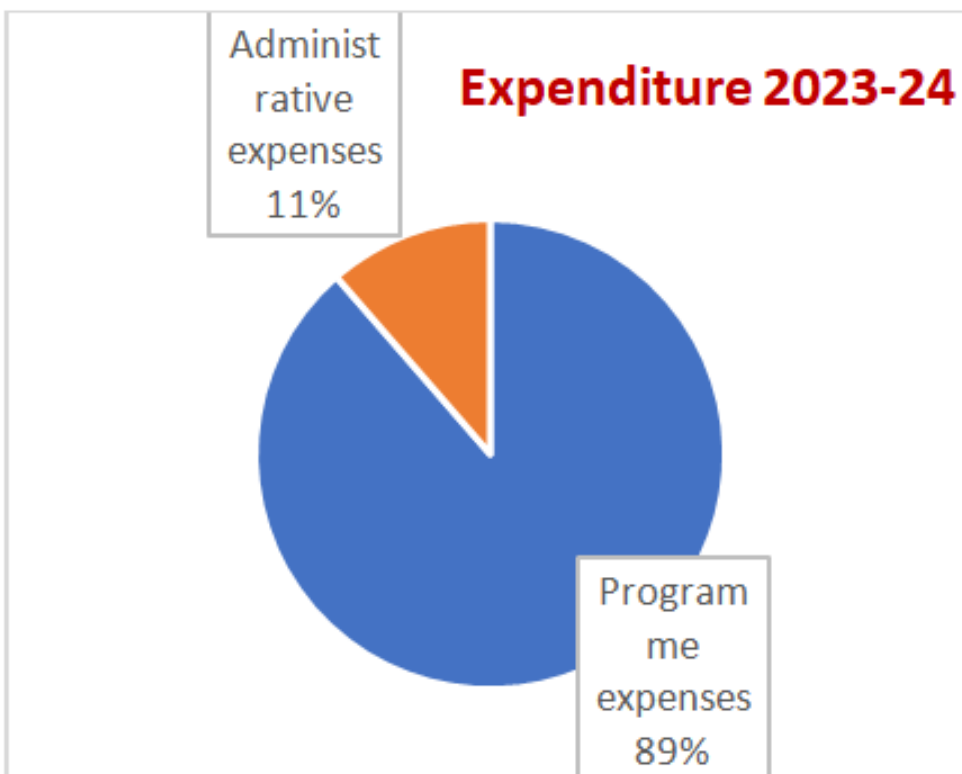
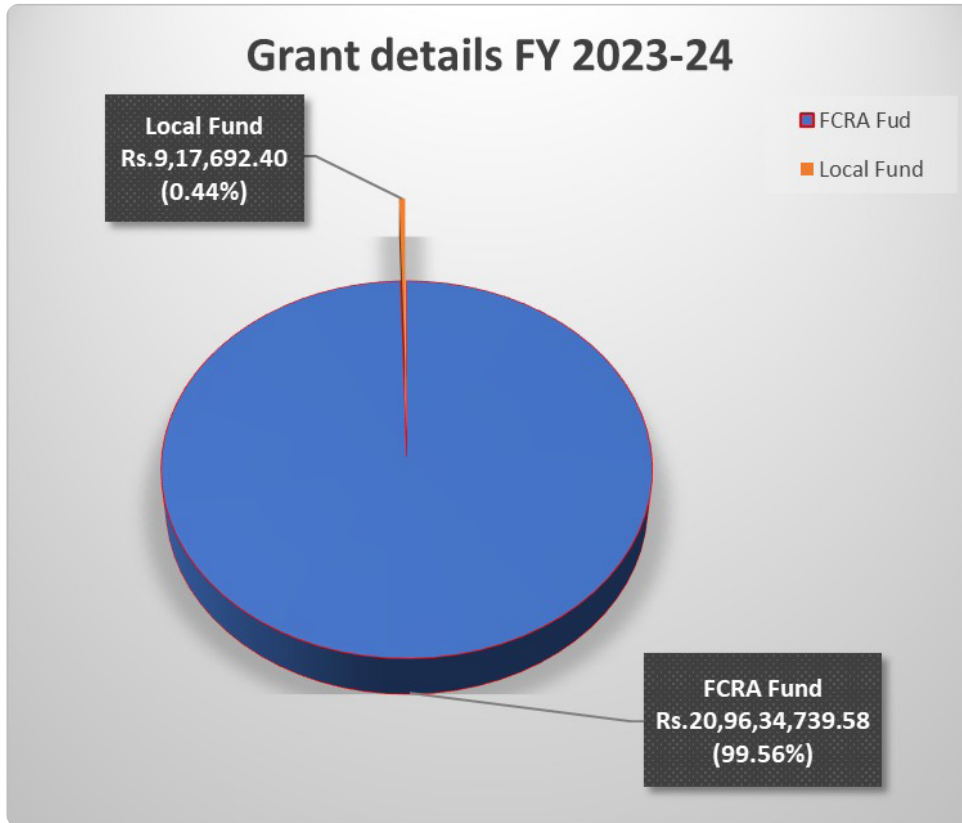
On April 17 and 19, 2023, Mr. Satoshi and Mr. Mamura from Japan visited SCOPE to review sanitation initiatives. Coordinated by Mr. Mathialgan, their visit included inspections of the Thuraiyur Worm Digester and pit liner toilets at Peramangalam Village. They observed the pit liners were in good condition but noted that only three out of six worm pits contained worms due to high temperatures killing the others.

On April 19, they visited the SCOPE office, where they discussed their observations with M. Subburaman, Director of SCOPE, who explained the project activities. Mr. Satoshi and Mr. Mamura expressed satisfaction with the project's progress.



ACCOUNTS

FCRA Income and Local Income



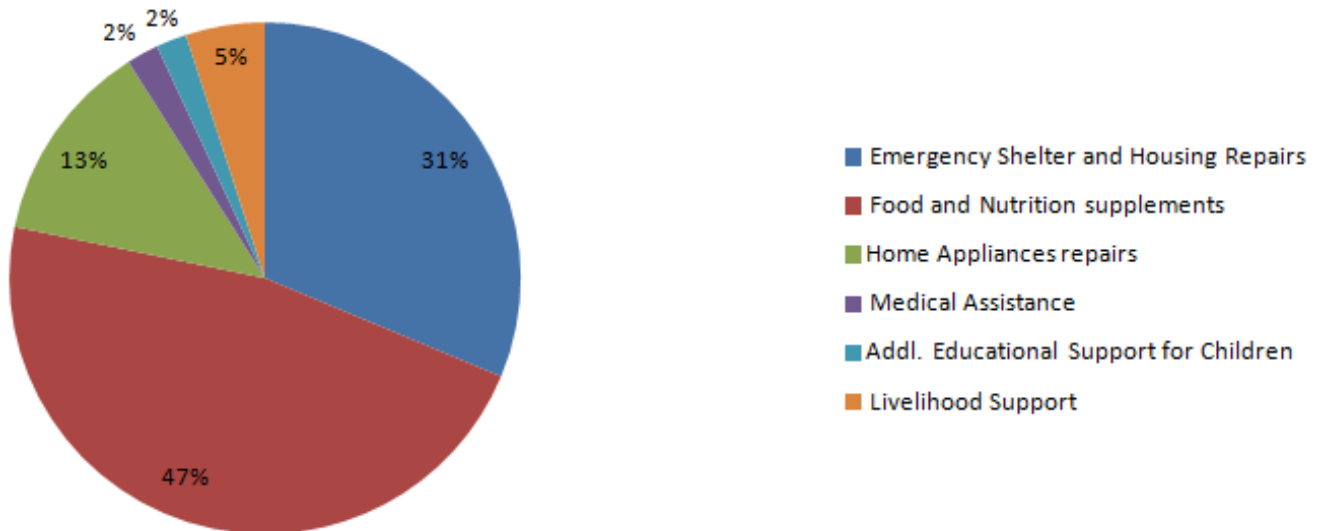
Critical Need Fund

Educational support	690000	28%
Medical & Nutrition	1454000	60%
Family support	295000	12%
	2439000	

Cyclone Relief Fund

Emergency Shelter and Housing Repairs	1235000	31%
Food and Nutrition supplements	1853432	47%
Home Appliances repairs	506000	13%
Medical Assistance	80000	2%
Addl. Educational Support for Children	76000	2%
Livelihood Support	198000	5%
	3948432	

Cyclone Relief Fund disbursement details - 2023-2024



FINANCIAL REPORT

Society for Community Organisation and People's Education (SCOPE)
Balance sheet as at 31 March 2024
(All amounts in Rupees)

Particulars	Note No.	As on 31 March 2024	As on 31 March 2023
Corpus fund			
Retained earnings	1	2,98,57,158	1,84,83,306
		2,98,57,158	1,84,83,306
Represented by			
Fixed assets	2	22,93,703	20,60,810
Bank balances			
With scheduled banks			
-Savings account		1,88,53,699	76,58,480
Cash balance			
Cash in hand		1,206	2,876
Loans, advances and deposits	3	88,99,973	93,27,527
		3,00,48,582	1,90,49,692
Less: Current liabilities and provisions	4	1,91,424	5,66,386
		2,98,57,158	1,84,83,306


As per our report of even date attached

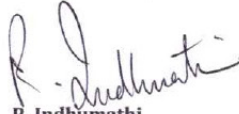
For R Arora & Associates
Chartered Accountants
FRN: 005035N


Partho Sathi Ghosh
Partner
Membership No. : 533807



For and on behalf of Society for Community Organisation and People's Education (SCOPE)


M. Subburaman
Managing Trustee


R. Indhumathi
Financial Trustee

Place :
Date :

Place :
Date :

Place :
Date :



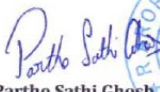
Society for Community Organisation and People's Education (SCOPE)
Statement of Income and Expenditure for the year ended 31 March 2024
 (All amounts in Rupees)


Particulars	Note No.	For the year ended 31 March 2024	For the year ended 31 March 2023
Income			
Donations and grants	5	21,05,52,432	19,37,51,347
Other income	6	6,66,048	7,74,295
Total		21,12,18,480	19,45,25,641
Expenditure			
Project expenses	7	17,82,96,017	15,93,29,788
Administrative expenses	8	2,05,03,538	1,70,20,273
Depreciation	2	10,45,074	8,74,309
Total		19,98,44,629	17,72,24,370
Excess of income over expenditure for the year		1,13,73,851	1,73,01,271
Appropriations			
- Transfer to funds		1,13,73,851	1,73,01,271

Note: The excess of income over expenditure for the year is transferred to restricted fund in the balance sheet

As per our report of even date attached


For R Arora & Associates
 Chartered Accountants
 FRN: 005035N

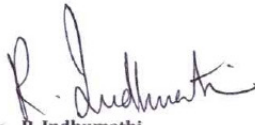

Partho Sathi Ghosh
 Partner
 Membership No. : 533807



Place :
 Date :

For and on behalf of Society for Community Organisation and People's
 Education (SCOPE)


M. Subburaman
 Managing Trustee


R. Indhumathi
 Financial Trustee

Place :
 Date :

Place :
 Date :





Society for Community Organisation and People's Education (SCOPE)
Statement of Receipts and Payments for the year ended 31 March 2024
 (All amounts in Rupees)

Particulars	For the year ended 31 March 2024		For the year ended 31 March 2023	
Opening balance				
Bank accounts	76,58,480		2,60,854	
Cash in hand	2,876	76,61,356.03	3,905	2,64,759
Receipts				
Funds received		21,05,52,432		18,64,29,948
Interest & other income received		6,66,048		4,90,965
Movement in advance and deposits, net		4,27,553		(12,84,147)
		21,16,46,033		18,56,36,765
Total		21,93,07,389		18,59,01,524
Payments made				
Transfer to beneficiary account		17,61,57,711		15,75,90,753
Purchase of fixed assets		12,77,967		23,49,669
Movement in other liabilities		3,00,129		-2,51,013
Movement in statutory dues payable, net		74,833		-2,46,860
Salary and bonus		1,20,41,853		1,04,87,307
Rent		21,52,532		18,15,558
Staff welfare (including training)		13,32,259		10,45,535
Contribution to provident funds		10,80,733		10,14,130
Gratuity & leave encashment		8,47,470		7,61,251
Other project expenses		20,97,794		16,61,223
Travel and conveyance		8,13,172		5,46,042
Office expenses		5,04,928		3,96,370
Printing and stationery		2,19,887		3,19,728
Communication		3,08,427		2,13,285
Repair and maintenance		3,24,171		1,94,783
Professional expenses		6,85,054		95,216
Event and conferences		40,512		28,764
Bank charges		10,603		13,532
Honorarium		1,82,450		2,04,895
		20,04,52,484		17,82,40,168
Closing balance				
Bank	1,88,53,699		76,58,480	
Cash in hand	1,206	1,88,54,906	2,876	76,61,356
Total		21,93,07,389		18,59,01,524

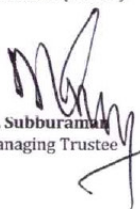
As per our report of even date attached

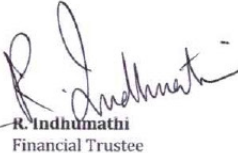
For R Arora & Associates
 Chartered Accountants
 FRN: 005035N


Partho Sathi Ghosh
 Partner
 Membership No. : 533807



For and on behalf of Society for Community Organisation and People's Education (SCOPE)


M. Subburaman
 Managing Trustee

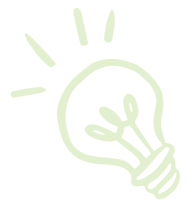

R. Indhumathi
 Financial Trustee

Place :
 Date :

Place :
 Date :

Place :
 Date :





Get in Touch

Head Office

SCOPE Sustainable
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Ramalinga Nagar West
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Email: info@scopetrichy.com | Website: <https://scopetrichy.com>