SCOPE

Change Your Future With Us

Together for a

HEALTHY CLEAN & GREEN

Healthy People | Clean Environment
Empowered Communities

ANNUAL REPORT

2024-2025



TABLE OF CONTENTS

Introduction, Vision & Mission 03
Organogram 04
SCOPE Programme Model 06
Awards and Recognitions 08
Managing Trustee's Message 09
Executive Director's Message 10
Health & Sanitation Programme 11
LIXIL Corporation Programme 13
Watershed Management Programme 15
Sun Smile Foundation – Supporting Rural Education 17
LivaNova – Supported Women Livelihood Initiative 18
Child and Youth Development Programme 20
Community Development Programme 26
Poverty Stoplight Survey (PSL) 28
Agents of Change (AC) 29
Journey of Success 32
Honouring Women Changemakers 33
Honouring Women Entrepreneurs 34
Staff Enrichment Programme 37
Special Events and Celebrations 38
Annual Board Meeting 44
Internship Programme 44
Highlights of Special Programme Visits 45
Partners & Donors 46
Financials 47

Annual Report 2024 - 2025



The Managing Trustee, Padma Shri Awardee, Marachi Subburaman, founded SCOPE in 1986 for the purpose of promoting safe water and sanitation, women's and children's development, nutrition, and behavioural change among rural people. Inspired by the work of Fr. Windy, a Belgian professor, Mr. Subburaman spent ten years (1976-1985) receiving training in rural development, housing, health, and sanitation. Mr. Subburaman was profoundly impacted by his own exposure to rural life. The challenges that rural people encounter in making a living influenced his whole existence.

SCOPE also works with children and youth from marginalised and disadvantaged families in Tamil Nadu for their holistic development, which includes educational, economic, and social development through the educational sponsorship programme. Furthermore, the sustainable livelihood programme for deprived women is one of the key activities of SCOPE.

VISION

To be a centre of excellence for empowerment of the socially and economically weaker sections of society, to promote sustainable development by adopting appropriate location specific technologies and net-working.

MISSION

» To provide the rural and urban poor with access to basic facilities like water and sanitation.

» To promote health, hygiene and clean environment through awareness generation, training, watershed management and waste management practices.

» To empower the children and youth & their families from economically backward families through education and livelihood support.

» To initiate innovative interventions, utilizing appropriate technologies and available resources in the society with ultimate aim of sustainable development.

Organogram

BOARD OF TRUSTEES



MR. SUBBURAMAN
MANAGING TRUSTEE



MS. INDHUMATHI
EXECUTIVE DIRECTOR & FINANCIAL TRUSTEE

UNBOUND SPONSORSHIP PROGRAM

CORRESPONDENCE DEPARTMENT



MS. VISERIENUO YHOME
COORDINATOR - CORRESPONDENCE



MS. CATHERIN REBEKKAL
COORDINATOR - EVALUATION & PROGRAMME DEVELOPMENT



MR. AROCKIA PRAKASH
COORDINATOR - COMMUNICATION & NETWORKING

ACCOUNTS DEPARTMENT



MR. KUMARARAJ
LEAD ACCOUNTANT



MR. MARIMUTHU
ACCOUNTANT

OFFICE MAINTENANCE



MR. SENTHIL MURUGAN
DRIVER CUM OFFICE ASSISTANT



MS. SUJATHA
SANITARY WORKER

ZONES

TRICHY CENTRAL & SCATTERED (ZTC & ZTSC)



MS. AZHAGU LAXMI
ZONAL COORDINATOR



MS. RAMYA
SUBPROJECT COORDINATOR



MR. SATHEESH KUMAR
SUBPROJECT COORDINATOR



MS. NISHANTHINI
SUBPROJECT COORDINATOR

TRICHY NORTH (ZTN)



MR. DHANABAL
ZONAL COORDINATOR



MS. TAMILSELVI
SUBPROJECT COORDINATOR



MS. AKSHAYA
SUBPROJECT COORDINATOR

TRICHY SOUTH (ZTS)



MS. EMARGRATE
ZONAL COORDINATOR



MS. ASHA RANI
SUBPROJECT COORDINATOR



MS. SWATHI
SUBPROJECT COORDINATOR

DINDIGUL (ZDI)



MR. MICHAEL VINOD KUMAR
ZONAL COORDINATOR



MS. SATHYA PRIYA
SUBPROJECT COORDINATOR



MS. CELINE BELSITA
SUBPROJECT COORDINATOR

MADURAI (ZMA)



MS. JASINTHA BABY
ZONAL COORDINATOR



MR. RAJA
SUBPROJECT COORDINATOR



MS. SUBALAKSHMI
SUBPROJECT COORDINATOR



MR. VIGNESHWARAN
SUBPROJECT COORDINATOR

CHENNAI SOUTH (ZCS)



MR. JAYAKUMAR
ZONAL COORDINATOR



MR. ARUNKUMAR
SUBPROJECT COORDINATOR



MS. CATHERINE DAYANA
SUBPROJECT COORDINATOR



MR. AJAY
SUBPROJECT COORDINATOR

COMMUNITY DEVELOPMENT



MR. CHELLADURAI
COORDINATOR - AC & PSL



MS. SOPHIA
COORDINATOR - LIVELIHOOD



MS. PRAVEENA
ADMIN COORDINATOR
(LEGAL ENTITY)

CHENNAI NORTH (ZCN)



MS. DEEPALAKSHMI
ZONAL COORDINATOR



MS. MADHUMITHA
SUBPROJECT COORDINATOR



MS. DEEPIKA
SUBPROJECT COORDINATOR



MR. LAOWANTHI
SUBPROJECT COORDINATOR



MS. SELVI
HELPER

PALAY (ZPA)



MS. ESTHER SHANTHI
SUBPROJECT COORDINATOR



MR. PRAVEEN
SUBPROJECT COORDINATOR



MS. NANDHINI
SUBPROJECT COORDINATOR

PERAMBALUR (ZPLR)

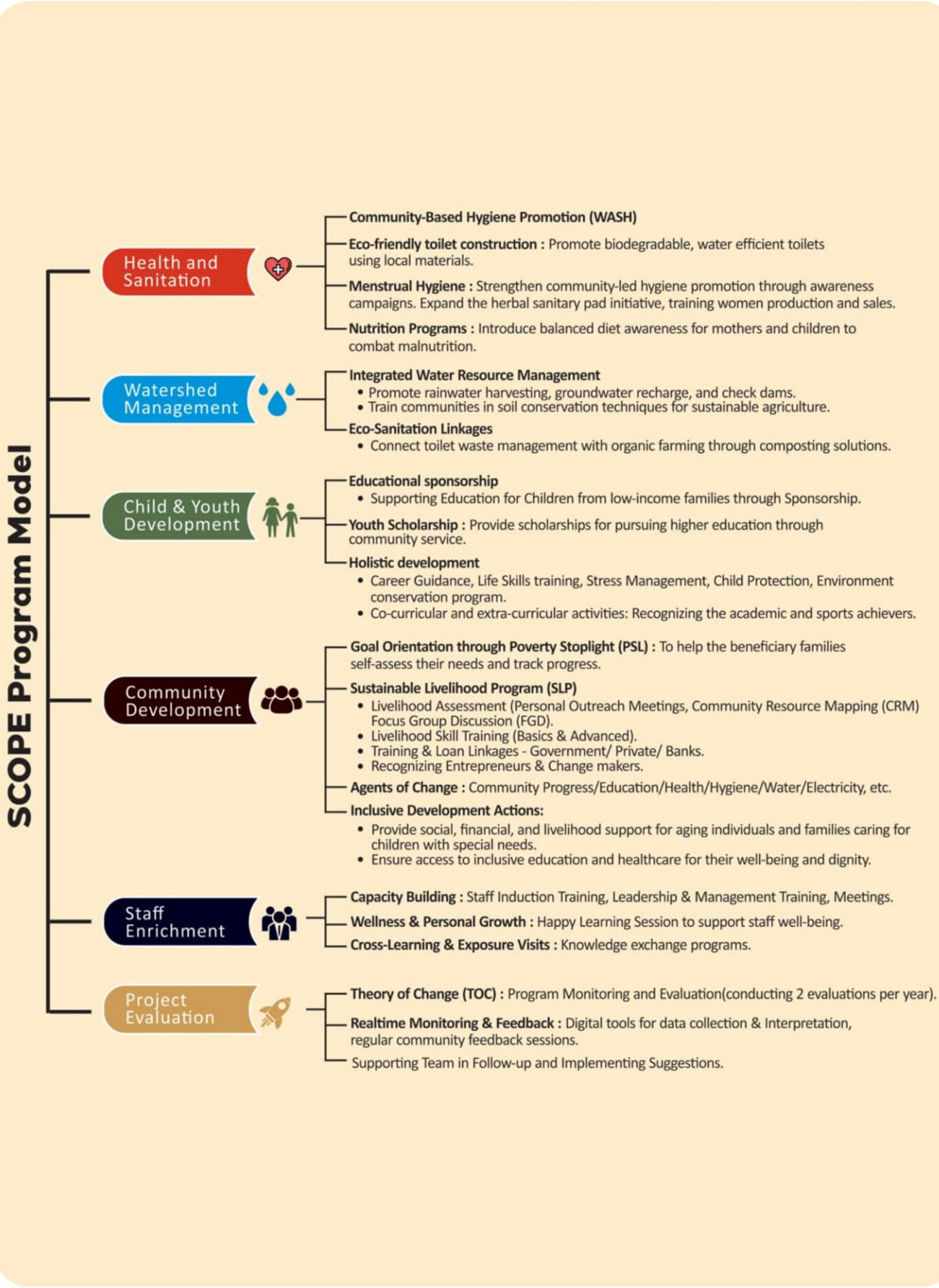


MR. KUMANAN
ZONAL COORDINATOR



MR. TAMILARASAN
SUBPROJECT COORDINATOR

SCOPE Programme Model



Awards and Recognitions



2000
Best Citizen Award

Awarded by the International Publishing House for a dedicated approach to rural development and uplifting the rural poor. Also received a Doctorate from the Inter American University of Humanistic Studies (USA).



2005
Best NGO Award (Clean Village)

Presented by Dr. J. Jayalalithaa, Chief Minister of Tamil Nadu.



2006
Nirmal Gram Puraskar (Best NGO in Sanitation)

Conferred by Dr. A.P.J. Abdul Kalam, President of India.



2010
Best Sanitation Award

Presented by the District Collector of Tiruchirappalli



2017
Best Short Film Award (Clean India – Sanitation)

Awarded by the District Collector of Tiruchirappalli.



2021
Padma Shri Award (Social Work)

For promoting safe water supply, sustainable sanitation, women and child development, nutrition, and behavioural change in Tiruchirappalli, Tamil Nadu. Presented by Shri Ram Nath Kovind, President of India.

Managing Trustee's Message



"With support from our partners, we advance health, education, and skills."

This year, we successfully conducted numerous health and hygiene awareness programs, with the support of various government bodies and funding agencies. With the aid of LIXIL Corporation, we constructed low-water-usage toilets in two additional villages in Trichy District. We also introduced a new type of pit liner, which was evaluated for its quality. The installation proved highly beneficial and was well received by the community.

Indian Oil Corporation, SRPL Chennai, supported SCOPE's health and hygiene awareness programs targeting Anganwadi mothers, pregnant women, children, and school students. Additionally, we provided training to 30 women entrepreneurs through the TREC STEP Organization, helping them develop their businesses.

The Unbound funding agency continued to support the education of thousands of children and provided various forms of assistance to women to enhance their income. In the coming year, we plan to assess and collect data on households without toilets and aim to construct toilets for these households. In locations where space is limited for individual toilets, we will work on constructing community toilets within the villages.

We will continue to raise awareness about menstrual hygiene management and solid waste management, and we also aim to establish one or two fecal sludge treatment plants in our project areas.

Padma Shri Awardee

Mr. Marachi Subburaman

Executive Director's Message



"Building stronger communities with partner support"

This fiscal year 2024 -25 has been truly remarkable as we continued to thrive in achieving our development goals and empowering beneficiary families. Through focused initiatives such as home visits using the Poverty Stoplight Technique, Agents of Change programs, and Sustainable Livelihood Promotions, we have witnessed tangible improvements in the lives of the communities we serve.

I extend my sincere gratitude to UNBOUND for their extraordinary and consistent support in making these accomplishments possible. A special note of appreciation goes to the Sun Smile Foundation for their invaluable partnership in strengthening government schools in Thanjavur district, and to the Trichy City Corporation for their extensive support in advancing sanitation initiatives.

As we move forward, the SCOPE team remains committed to deepening these development efforts and ensuring that our programs continue to bring meaningful change and lasting impact to underprivileged families in society.

Indhumathi Radhakrishnan
Executive Director

Health & Sanitation Programme

SCOPE continues to promote health, hygiene, and sanitation through community-focused initiatives that emphasize awareness, access to safe sanitation facilities, and environmentally sustainable practices. The programme addresses key public health concerns by encouraging hygienic behaviour, strengthening sanitation infrastructure, promoting water conservation, and fostering collaboration among multiple stakeholders. These efforts aim to improve overall well-being, dignity, and quality of life, particularly for sanitation workers, children, and vulnerable communities.

Swachhata Pakhwada Awareness Programme

As part of the Swachhata Pakhwada initiative, SCOPE, in collaboration with Indian Oil Corporation Limited (IOCL), SRPL–Chennai, organised awareness programmes in the Pullambadi and Tiruverambur Blocks to promote health, hygiene, and sanitation practices among sanitation workers and the local community.

A Health and Hygiene Awareness Programme was conducted on 13 July 2024 at Pullambadi Block, focusing on personal hygiene, environmental protection, and healthy living. Mr. Subburaman, Director of SCOPE, sensitised participants on menstrual hygiene management, the safe disposal of sanitary napkins, regular toilet usage, and the importance of maintaining cleanliness in daily life. He also highlighted the adverse effects of plastic usage and encouraged eco-friendly practices such as the use of cloth bags, tree plantation, and rainwater harvesting, along with the adoption of nutritious dietary habits. As part of the programme, sanitation hygiene kits were distributed by IOCL to all sanitation workers.

Earlier, on 11 July 2024, a street play–based awareness programme was organised at Valavanthankottai Village in the Tiruverambur













Block, with the participation of 30 sanitation workers. The programme was attended by representatives from IOCL, SCOPE, and local leadership. Addressing the gathering, Mr. Dhinesh Desikan, Chief Operating Manager, IOCL – Trichy, highlighted the significance of the Swachhata Pakhwada campaign and reiterated IOCL's commitment to public health and safety.

The programme emphasised key hygiene practices such as regular handwashing, nail trimming, nutritious food habits, consistent toilet usage, and the use of face masks and hand sanitisers, especially among sanitation workers. The sessions were made engaging through street plays and awareness songs performed by the Bharathalaya Kalaikuzhu troupe, which effectively conveyed messages on cleanliness, hygiene, and social responsibility in a culturally relevant manner.

Toilet Construction and Maintenance

» **School and Anganwadi Sanitation Initiatives**

As part of its sanitation and hygiene initiatives, we carried out toilet repair and renovation works in schools and Anganwadi centres to enhance access to safe and hygienic sanitation facilities for children.

On 12 July 2024, the newly renovated boys' toilet complex was inaugurated at the Panchayat Union Middle School in Reddimangudi Village, Pullambadi Block. The programme was attended by more than 130 students and nine teachers. Following the inauguration, Indian Oil Corporation Limited (IOCL) distributed yellow bags and hygiene kits to all students and teachers.

During the programme, Mr. Dinesh from IOCL, Trichy, spoke about the importance of maintaining personal hygiene and adopting a healthy lifestyle to prevent diseases. He also advised students to be cautious around pipeline areas and to share this safety information with their parents. Mr. Subburaman addressed the gathering on proper handwashing practices, regular toilet usage, and the importance of having toilets in every household.

The programme concluded with all participants taking a pledge to uphold cleanliness and sanitation practices, reinforcing the message of health, hygiene, and community responsibility.



LIXIL Corporation Programme

Construction of Pit Liner Toilets



In April 2024, SCOPE constructed three pit liner toilets for three households in Thiruvasi Village with the support of LIXIL Corporation. The beneficiaries of this initiative were Mrs. Elanjiyam Anthoniraj, Mrs. Murugesan Sathya, and Mrs. Somasundaram Duraisamy.

All three toilets were constructed using pit liner technology and fitted with SATO pans, which require very low water for use. The toilets were successfully completed and handed over to the respective households. Following construction, the beneficiaries were informed about the unique features of this toilet model, including low water consumption and the advantages of the pit liner system. They were encouraged to use the toilets regularly and share their feedback based on their experience.



Regular inspections of the pit liners are being carried out after completion to ensure proper functioning and durability. The beneficiaries shared positive feedback, stating that the toilets are especially useful during both rainy and summer seasons. They also mentioned that the pit liners remain intact without damage and help address water scarcity issues due to their low water requirement. Another key advantage highlighted was the low cost of construction, making the toilets affordable and sustainable.

SCOPE expresses its sincere gratitude to LIXIL Corporation for supporting and promoting this innovative, cost-effective, and water-efficient sanitation solution for communities in and around Trichy.

Introduction of Readymade Superstructure Toilets



LIXIL Company introduced an innovative sanitation solution by installing readymade superstructure toilets in Valavanthankottai Panchayat, Tiruchirappalli District. This initiative aimed to improve access to safe, dignified, and user-friendly sanitation facilities in rural areas.

As part of a pilot initiative to assess the practicality and benefits of pre-fabricated toilet units, six households were selected as beneficiaries, and the toilets were provided to these individual households. These households served as case studies to evaluate usage patterns, durability, user satisfaction, and the overall impact of the toilets on hygiene and daily living conditions.

The installation process was supervised by Mr. Yoshi, Engineer from LIXIL Company, who remained on-site for an additional five days to oversee the installation and ensure quality. On 19 October 2024, he expressed satisfaction with the implementation and the positive response from the community. The readymade

superstructure toilets not only improved hygiene standards but also supported sustainable and water-saving sanitation practices.

Mr. Subburaman, Director of SCOPE, and Ms. Indhumathi, Executive Director of SCOPE, stated that this initiative represents a significant step toward strengthening rural sanitation infrastructure through effective collaboration between technology partners and local organisations. The programme aligns with national sanitation goals and contributes to the objectives of the Swachh Bharat Mission by promoting innovative sanitation solutions in underserved communities.

Urban WASH Network Capacity Building Meeting (Tamil Nadu Urban WASH Network)



The Tamil Nadu Urban WASH Network organised a sustainable sanitation meeting in Kulithalai District, bringing together representatives from more than 30 non-governmental organisations. The meeting aimed to strengthen collaboration among civil society organisations and to discuss key challenges and solutions related to sanitation and water sustainability in urban and semi-urban areas.

The meeting was coordinated by Mr. Mohanasundaram of Exnora. Mr. Subburaman, President of the WASH Network, addressed the participants and highlighted the continued prevalence of open defecation even in modern times. He spoke about the harmful effects of the improper disposal of septic tank waste in public spaces and stressed the need to create greater awareness among communities about safe sanitation practices.

Mr. Subburaman also emphasised the importance of stronger collaboration between government agencies and NGOs to address sanitation challenges in a sustainable manner. He expressed concern about increasing water scarcity and the potential challenges communities may face in the coming years if water resources are not managed responsibly.

As part of the discussion, water-saving SATO sanitation units manufactured by LIXIL India were introduced and demonstrated, highlighting their potential to reduce water consumption while maintaining hygiene standards. The meeting served as a valuable platform for knowledge sharing, collective learning, and reaffirming the commitment of participating organisations to improve sanitation infrastructure and promote water conservation practices across Tamil Nadu.

Celebrating World Environment Day



SCOPE celebrated World Environment Day with a focus on promoting environmental awareness and sustainable practices among sanitation workers. A sanitation awareness session was conducted at the Kirappatti Compost Yard, with 20 sanitation workers actively participating in the programme.

Mr. Subburaman, Director of SCOPE, addressed the participants on the importance of sustainable sanitation, highlighting how neglecting hygiene in daily life can lead to serious health and environmental problems. Ms. Praveena, Admin Coordinator of SCOPE spoke about the significance of using yellow bags and segregating waste at the source. She also explained the harmful effects of plastic on health, including its potential link to cancer, and encouraged the use of cloth bags while completely avoiding polythene covers.

The session provided practical guidance on improving hygiene and adopting environmentally friendly practices. It reinforced the message that simple actions, such as proper waste management and reduced plastic use, can make a significant impact on both health and the environment.

Watershed Management Programme

ECOSAN Toilet and Compost Yard

The ECOSAN toilet and compost yard serves as a model for sustainable sanitation and waste management. The facility demonstrates how ecological sanitation can be integrated with solid waste management to improve hygiene while protecting the environment.





During the visit, more than 20 professors and students from Thiagarajar College of Engineering, Madurai, observed the operations at the ECOSAN facility. Mr. Subburaman, Director of SCOPE, explained the benefits of the ECOSAN system, including its role in safe waste disposal, nutrient recycling, and promoting a healthier living environment. He also highlighted the broader environmental advantages of sustainable waste management, emphasising its importance in reducing pollution and conserving natural resources.

The visit provided students and faculty with practical insights into eco-friendly sanitation technologies and the potential of community -based solid waste management systems. The ECOSAN toilet and compost yard continues to serve as an educational and demonstration site, encouraging the adoption of sustainable practices in sanitation and waste management.

Promoting Menstrual Hygiene



In January 2025, SCOPE organised an informative and impactful awareness programme on menstrual hygiene management. Ms. Praveena, Admin Coordinator of SCOPE, educated girls on proper hygiene practices during menstruation, its importance, and the





associated health risks, including cervical cancer. She emphasised the use of sanitary napkins over cloth and encouraged the adoption of sanitary napkin incinerators as an eco-friendly solution in schools to ensure the safe and hygienic disposal of used napkins.

Practical guidance was provided on maintaining menstrual health, including bathing twice a day, using clean sanitary napkins and changing them regularly, consuming nutritious food, staying hydrated, and remaining physically active. At the end of the session, SATO Tap handwashing units were distributed to students to reinforce the importance of hygiene and cleanliness. The programme effectively combined knowledge with practical solutions for menstrual health and concluded with an emphasis on nutritious eating habits to promote overall well-being.

In February 2025, a follow-up Menstrual Hygiene Management (MHM) awareness programme was conducted by Mrs. Kuyili, a social work volunteer, and Mrs. Anitha, Professor in the Noon Meal Scheme, at Seethalakshmi Ramaswami College, Trichy Kambarasampettai, and at the SCOPE office. The session highlighted the importance of menstrual hygiene and the health risks associated with improper sanitary napkin use. Mrs. Anitha demonstrated the differences between regular and chemical-mixed napkins, helping mothers make informed choices for themselves and their children.

Participants expressed their gratitude for organising such programmes. Mr. Subburaman, Director of SCOPE, appreciated the efforts of Mrs. Anitha and Mrs. Kuyili and emphasised the importance of such awareness programmes in promoting menstrual health and fostering safe and hygienic practices in schools and communities.

Installation of Degradable and Non-Degradable Dustbins

SCOPE, in collaboration with the Lions Club, Trichy, installed degradable and non-degradable dustbins at the Trichy Central Bus Stand to promote proper waste segregation and cleanliness.



The initiative was carried out at the request of Mr. Vinoth Kanna, Sanitary Officer, and supported by Mr. Subburaman, Director of SCOPE, who donated eight dustbins for public use. The installation was attended by dignitaries, including Mr. Anbalagan, Mayor of Trichy City Corporation, Mr. Sanmugam, Assistant Commissioner of Ponmalai Zone, along with local police personnel, sanitary officials, and representatives from various organisations.

This effort aims to encourage responsible waste disposal among commuters, reduce

littering, and improve overall sanitation at a busy public facility.

Achievements in 2024 - 2025

- **780**
  9 General Awareness Programs
- **1,310**
  5 Community Meetings & Discussions
- **1100**
  3 SATO Handwashing Kit distribution programs
- **200**
  Participants trained in 1 specialized training program
- **465**
  Participants engaged through community & Awareness Programs

Collaborative Initiatives for Community Development

During 2024–2025, SCOPE implemented community development initiatives focused on women's livelihoods, hygiene, and education through strategic donor partnerships.

With the support of LivaNova, women-led livelihood units in Sivakasi and Keelaveliyur were strengthened, enabling women to generate sustainable income through the production of herbal sanitary napkins and tailoring activities, while also promoting eco-friendly hygiene practices and inclusive livelihood opportunities.

Similarly, with the support of the Sun Smile Foundation, infrastructure improvements and educational support were extended to a Government High School in Ammapettai Village, contributing to an enhanced learning environment for students.

These collaborative efforts highlight SCOPE's commitment to inclusive growth, community empowerment, and sustainable social impact.

Sun Smile Foundation – Supporting Rural Education

As part of its commitment to strengthening rural education, the Sun Smile Foundation supported a Government High School in Ammapettai Village, Thanjavur District, with the aim of improving learning conditions and overall student development. The initiative provided educational and nutritional support, extracurricular activities, and evening tutoring for students from Classes VI to X, benefiting approximately 250 students.

Through these efforts, the initiative seeks to bridge educational and developmental gaps, enabling students to grow with confidence and succeed in both academics and life.





LivaNova – Supported Women Livelihood Initiative

As part of its efforts to promote sustainable livelihoods, SCOPE, with the support of LivaNova, strengthened women-led livelihood initiatives by building on existing skills in herbal sanitary napkin production and sewing in Sivakasi and Keelaveliyur. The initiative enabled women to access sustainable income opportunities through group-based enterprises, thereby enhancing their economic independence.

Under this initiative, two women-led group units were established to increase earnings, promote peer learning, and create livelihood opportunities for other rural women through affordable skill-training models. Both units have been functioning successfully for over a year and are now offering training to peer mothers' group members at nominal fees, thereby expanding their social and economic impact.

Sunflower Herbal Sanitary Napkin Unit – Sivakasi (Madurai Zone)

The Sunflower Herbal Sanitary Napkin Unit was inaugurated on 15th August at the AG subproject area in Sivakasi, Madurai Zone. The unit consists of six women members and was established with CSR support to promote women-led, eco-friendly hygiene solutions.

The inauguration was led by Mr. Subburaman, Director of SCOPE, and Ms. Indhumathi Radhakrishnan, Executive Director of SCOPE. Nearly 70 community members participated in the event, which coincided with Independence Day celebrations, featuring patriotic speeches and cultural programs. The unit members were appreciated for their commitment to sustaining the enterprise as a viable livelihood model while contributing to menstrual hygiene awareness in the community.







Karmugil Mothers' Sewing Unit – Keelaveliyur (Trichy Scattered Zone)



The Karmugil Mothers' Sewing Unit was inaugurated on 19th July at Keelaveliyur, KLI(S), ZTSC Zone. The unit comprises six women members and holds special significance, as several members are mothers of children with special needs who possess sewing skills but previously lacked opportunities to convert those skills into sustainable income.

The inauguration ceremony began with a prayer and was formally inaugurated by Ms. Indhumathi Radhakrishnan, Executive Director of SCOPE, in the presence of project staff. She encouraged the members and appreciated their efforts. The unit enables these mothers to overcome financial challenges, build confidence, and support others facing similar circumstances.

Achievements in 2024 - 2025

- Strengthened two women-led livelihood units in Sivakasi and Keelaveliyur.
- Supported rural women in improving income generation opportunities.
- Promoted peer learning and women's collective leadership.
- Provided affordable skill-training opportunities for mothers' group members.
- Encouraged women to become financially independent through small-scale enterprises.
- Improved community participation and confidence among rural women beneficiaries.

Progress of Women Livelihood Units


Sunflower Herbal Sanitary Napkin Unit





Karmugil Mothers' Sewing Unit



Child & Youth Development Programme

During 2024–2025, the Child and Youth Development Programme focused on the holistic development of children and youth through activities related to learning, communication, life skills, and overall well-being. Programmes such as correspondence orientation, children's and youth clubs, exposure visits, summer camps, scholars' meets, and workshops on career guidance, life skills, and emotional well-being helped participants enhance their confidence, awareness, and decision-making abilities.

These initiatives supported academic progress, personal growth, and responsible behaviour, enabling children and youth to develop into confident, capable, and socially responsible individuals.

Educational Sponsorship Program

The Educational Sponsorship Program connects compassionate supporters with children and families in need, providing consistent and long-term support to help children stay in school and continue their education. Through this personalized model, children receive financial assistance for tuition fees, books, school supplies, and other educational needs, while families are encouraged to set goals and support the child's overall development. Regular communication between sponsors and families builds meaningful relationships, fostering confidence, encouragement, and a shared commitment to education.

Beyond financial assistance, the program empowers children and families to pursue their goals, strengthen life skills, and actively participate in their communities, contributing to lasting improvements in quality of life.

In 2024–2025, the program benefited 6,404 children, ensuring uninterrupted access to education. Monthly disbursements provided consistent support for academic and basic needs, while home visits by the program team helped monitor fund utilization, living conditions, and additional requirements. Adopting a child-centered approach, the program also supports the development of personalized plans tailored to each child's needs and potential, promoting holistic growth and a brighter future.

Sponsored Children and youth Education Overview (2024–25)

School Education	4012
Higher Education	1785
Skill & Vocational Education	289
Professional Education	290
Transition to Higher Education	5
Children with Special Educational Needs	23
Total Sponsored Children	**6404**

Sponsored Children's Course Completion Overview

During the year 2024–25, a total of 370 sponsored children successfully completed their education across various levels and fields. This includes 197 students in undergraduate (UG)

programmes, 36 in postgraduate (PG) studies, 27 in engineering courses, 99 in technical courses, 8 in para-professional courses, and 3 in professional courses.

Completion of these courses indicates that the students have fulfilled the requirements of their sponsorship and are now equipped with the skills and knowledge needed to pursue their careers with confidence. This achievement reflects the effectiveness of the educational support provided and marks an important milestone in their personal and professional growth.

Undergraduate (UG)	197
Postgraduate (PG)	36
Engineering courses	27
Technical courses	99
Para-Professional courses	8
Professional courses	3
Total	**370**

Letter and Video Messaging Orientation

As part of the programme, children and youth across all zones received structured orientation on personalised letter writing and video message preparation, guided by programme staff and the Correspondence Coordinator. These sessions emphasised the value of thoughtful communication and helped them to understand how letters and video messages play a vital role in strengthening their relationship with sponsors.

Following the orientation, there was a noticeable improvement in the quality of correspondence. The number of video messages sent by children increased significantly, and a higher number of reply letters were received from sponsors, reflecting enhanced engagement and deeper emotional bonding.

To further support and sustain this process, correspondence committees-including scholars' and mothers' committees-were formed across various zones. These committees work closely with staff to guide children and ensure the consistent preparation of meaningful, personalised letters and video messages, thereby strengthening communication and sponsor–child connections.

Educational Exposure Visits

SCOPE organised educational exposure visits for beneficiary children to broaden their learning experiences, stimulate curiosity, and promote the development of practical life skills. These visits offered children opportunities to explore new environments, develop interests, and gain hands-on knowledge beyond the classroom.

In Tirunelveli, 30 children visited a Book Fair, where they explored a wide range of books, including storybooks and educational materials. Each child selected books of their choice, fostering a love for reading and strengthening literacy skills. The visit also reinforced the values of self-reliance and personal growth, making it a meaningful and enriching experience.

In Madurai, 40 children from the subproject visited the Kalaignar Centenary Library to learn about urban agriculture. Under the guidance of Ms. Archana Deiva, the children learned about soil preparation, seed planting, and growing herbs and vegetables in containers. The session highlighted sustainable practices, the importance of consuming fresh produce, and inspired children to start small home gardens, promoting environmental awareness and self-sufficiency.

Overall, these exposure visits effectively integrated education, practical learning, and sustainability awareness, helping children build confidence, curiosity, and a deeper appreciation for nature and lifelong learning.

Children Club

Children Clubs serve as vibrant platforms for learning, creativity, and personal development, helping children build essential life skills, confidence, and a strong sense of responsibility.

During the year, 10 new Children Clubs were formed across various zones, enrolling a total of 100 children. Through these clubs, children engaged in meaningful discussions on academic goals, participated in games and interactive sessions, and took part in activities such as personalized letter writing, video messaging, and learning the responsible use of sponsorship support.

These activities fostered teamwork, effective communication, and social skills while providing children with a safe, inclusive, and supportive environment. Overall, the Children Club initiative continues to play a vital role in children's holistic development by blending learning, personal growth, and enjoyment.

Summer Camp



The Summer Camp offered a lively and engaging platform for over 1,200 children across all programme zones to learn, explore, and grow. Designed to support holistic development, the camp combined educational, recreational, and awareness-based activities in a fun, safe, and child-friendly environment.

During the camp, children were guided to:

- Set academic goals and track their progress
- Understand sponsorship components, including personalized letter writing, video messaging, and the responsible use of sponsorship funds



- Build awareness of child rights, social issues, and safe mobile usage

The programme included a wide range of skill-building and creative activities:

- Academic and Language Skills: Tamil reading and writing, spoken English, and grammar
- Digital Literacy: Basic computer skills
- Creative Learning: Art and craft, DIY projects, upcycling, drawing, and handwriting practice
- Physical and Social Skills: Interactive games and team-building activities led by scholars to promote teamwork, leadership, discipline, and self-confidence

Through this balanced blend of learning, creativity, and play, the Summer Camp kept children actively engaged while fostering curiosity, resilience, and personal growth. The camp provided an enriching experience that enabled children to develop new skills, build friendships, and gain practical knowledge in a supportive and inspiring environment.

Youth Club Activities

Youth Clubs provide vibrant spaces for young people to explore their potential, develop essential life skills, and actively engage with their communities. They promote self-reflection, teamwork, leadership, and social responsibility, enabling youth to grow into confident, responsible, and socially aware individuals.

In the Chennai North Zone, the Youth Club organised several impactful activities for its members. A session on Digital Detox and Mindfulness brought together children, mothers, and scholars to reflect on balanced and responsible technology use. Through a creative drawing activity titled “Screen Time vs. Nature Time,” participants examined their daily habits and learned the importance of spending time outdoors. Mr. Vignesh addressed the group on the negative effects of mobile phone addiction and shared practical strategies to manage screen time. Both children and parents committed to reducing mobile usage to support better physical and mental well-being.

The Youth Club also conducted awareness sessions on child protection, helping participants understand their rights and learn practical ways to stay safe.

In addition, the club welcomed 13 new members from various subprojects and facilitated self-discovery through reflective exercises. Participants identified their personal strengths and areas for improvement and recorded their reflections in notebooks. These activities enhanced self-awareness, built confidence, and supported youth in setting meaningful personal and community goals.

Through these initiatives, the Youth Club created a nurturing and inspiring environment that blends learning, awareness, and personal development. The programme continues to empower young people to grow as individuals while taking active and responsible roles within their communities.

Annual Scholars’ Meet

The Annual Scholars’ Meet brought together scholars for a series of engaging and educational experiences focused on environmental sustainability, organic farming, and practical learning.

In the Chennai Region, scholars visited EPIC Eco-Park, where retired IAS officer Mrs.



Santha Sheela Nair shared her expertise on eco-sanitation, biogas systems, interlocking construction, artificial ponds, and the limitations of RO water. Her session inspired scholars to reflect on their environmental responsibilities and encouraged them to adopt eco-friendly practices and goals in their daily lives.

In the Tirunelveli Region, the meet was hosted at a 65-acre organic farm near MS University, home to more than 180 native-breed cows and other livestock. Scholars actively participated in hands-on activities such as animal care and feeding, and learned about sustainable practices including biogas generation, solar drying techniques, and the preparation of organic value-added products. This immersive experience strengthened their understanding of agriculture and reinforced the importance of sustainable living.

Continuing the focus on eco-conscious practices, the Palay Zone organised a Terrace Garden exposure visit, where mothers were trained on starting and maintaining home gardens. This practical session equipped families with actionable knowledge to promote greener households and healthier lifestyles.

Overall, the Annual Scholars’ Meet provided





valuable insights, practical skills, and meaningful exposure to sustainable practices. The programme inspired scholars and their families to actively contribute to environmental stewardship and adopt environmentally responsible lifestyles.

Emotional Well-being & Stress Management Programme

Supporting the emotional well-being of young people is essential for their healthy growth and long-term success. The Madurai Zone organised a workshop on Stress Management and Emotional Balance to help children and youth develop practical strategies to manage challenges and maintain positive mental health.

Expert sessions led by Mr. Vinoth Kumar and Mr. Silambarasan provided valuable guidance on understanding stress, managing emotions, and building resilience. Special sessions were conducted for 10th and 12th-grade students, focusing on effective ways to cope with academic pressure and examination-related stress.

Further discussions facilitated by Ms. Yasodhai from St. Joseph's College, Mr. Karthik, an academic and motivational coach, and Dr. Saraswathi from Bishop Heber College, Trichy, offered age-appropriate motivational insights and practical coping techniques.

The workshop enabled participants to build confidence, strengthen emotional resilience, and develop healthy coping skills, empowering them to face academic and personal challenges with greater awareness and emotional balance.

Career Guidance Programme

Choosing the right path for higher studies is a crucial step in students' academic and professional growth. The Career Guidance Programme was organised to support 10th and 12th-grade students in exploring various educational options and making informed decisions about their future.



On April 22nd, the Chennai North Zone conducted a Career Guidance Programme with 80 youth. The session began with a welcome note by Scholar Sudhakar, followed by an orientation by Mr. Chris Daniel from the Learning Links Foundation. He introduced a wide range of academic courses and explained their potential career prospects. Students also participated in one-on-one discussions with their parents, which helped clarify doubts and explore suitable educational pathways.

The programme was highly interactive, encouraging students to ask questions, share their aspirations, and receive practical guidance. Participants gained valuable insights and increased confidence to make informed career choices, enabling them to plan their next steps with clarity and purpose.

Life Skills Development for Youth

The project organised a five-day Life Skills Workshop for youth and scholars across





all project areas, with the aim of equipping participants with essential personal and social skills for holistic growth and professional readiness.

The sessions were led by experts from diverse fields, each offering valuable insights into life skills relevant to young adults. The preparatory and concluding sessions were facilitated by Ms. Indhumathi Radhakrishnan, Executive Director of SCOPE. Other sessions were conducted by Mr. Vinoth Kumar, Psychiatric Counsellor; Dr. Khriereizhunuo Dzüvichü, Principal, Oriental College, Kohima; Mr. John Peter, Director, Loyola International Academic Collaboration; and Mr. Suresh Assistant Professor – Psychology department, American College, Madurai.



The programme covered key concepts such as emotional intelligence, self-realisation, empathy, social skills, and critical thinking. Participants also explored the relationship between personal perceptions, beliefs, thoughts, and decision-making through interactive exercises, word-building activities, and career-planning sessions.

Overall, the workshop offered a comprehensive and engaging learning experience, helping youth enhance self-awareness, strengthen interpersonal skills, and prepare effectively for future academic and professional challenges.



Achievements in 2024 - 2025

- **8 programmes, 419 participants**
  Academic & Student Support Programmes
- **17 programmes, 957 participants**
  Capacity Building & Skill Development Programmes
- **12 programmes, 523 participants**
  Child & Youth Development Activities
- **4 programmes, 361 participants**
  Awareness & Outreach Programmes
- **13 programmes, 1,182 participants**
  Celebrations & Camps
- **52 programmes conducted with a total participation of 3,432**



COMMUNITY DEVELOPMENT PROGRAMME

The Community Development Program emphasize to supports families in enhancing their economic well-being through targeted livelihood training and need based awareness program. The program equips participants with practical skills to generate additional income, improve employability, and strengthen their financial stability and their general wellbeing.

With the support of various stakeholders, the program provides guidance, hands-on training, and access to opportunities that enable families to apply their skills effectively and improve their standard of living. Through these initiatives, the program aims to promote economic empowerment, resilience, and long-term self-reliance among participating families.

Community Resource Mapping

Community Resource Mapping (CRM) is a key tool used to understand the local context and identify available opportunities and resources across different zones. Through CRM, staff work closely with beneficiary families to map both geographical and social resources, ensuring that community development programs are well planned and effectively implemented.



During this year 2025, a total of 23 CRM activities were successfully conducted across the project areas, engaging 816 beneficiary mothers' participants. The mapping process not only highlighted the availability of important local resources but also helped identify common community issues, challenges, gaps, and needs. These findings helped the project enhance its overall activities.

Through active participation in CRM activities, families gained new experiences and valuable insights, which strengthened their understanding of local resources and enhanced the effectiveness of ongoing program activities. Overall, CRM continues to serve as a strong foundation for informed decision-making, community engagement, and effective program implementation across all project areas.

Personal Outreach Meetings

Personal outreach meetings were conducted across the zones, where beneficiary mothers gathered in small groups to get to know one another under the guidance of project staff. In these meetings, the mothers shared the difficulties they face related to their families, finances, health, employment, and livelihoods.



This closed forum created a safe and supportive space for participants to support one another and discuss possible solutions to their problems. The outreach also helped identify the most vulnerable beneficiary families who may be supported through the Critical Needs Fund, as well as recognize the talents of beneficiary mothers and provide them with opportunities to grow and prosper.

Financial Literacy Programme

On September 14, 2024, a programme titled "Building Financial Resilience: Strategies for Managing Money Stress and Enhancing Mental Well-Being among Women" was conducted as part of the PSL intervention programme. Around 30 beneficiary mothers from the Santhome area participated in the session. The programme began with an engaging ice-breaking activity. An interactive session, "Two Truths and a Lie (Financial Edition)," helped participants reflect on their financial habits. The second activity, Budgeting Charades, encouraged smart budgeting practices. The programme concluded with mindfulness exercises to promote mental well-being.

Sustainable Livelihood Programme (SLP)

The Livelihood Program aims to strengthen the economic independence of families by providing skill development, training, and support for income-generating activities. Through this program, beneficiary mothers are empowered to improve household income, manage sustainable livelihoods, and actively contribute to their communities.



The program also promotes peer learning and collective enterprise through community-based groups. Participants receive training in various areas, including agriculture, food processing, home and personal care, garment and textile skills, creative crafts, digital skills, and health and hygiene practices.

Through these initiatives, the program fosters self-reliance, confidence, and long-term economic empowerment, enabling families to build sustainable livelihoods and improve their overall quality of life. During this year, 128 livelihood training batches were successfully completed across multiple sectors, benefiting a total of 1,493 participants.



Achievements in 2024 - 2025

- 23 Community Resource Mapping (CRM) 816 participants.
- 66 livelihood skill training batches 1,493 beneficiary mothers.
- Through focused livelihood programs, 101 women are now managing their households independently.
- 101 new livelihoods were initiated, enabling mothers to begin income-generating activities.
- Financial linkages were facilitated for 84 mothers, who accessed loans amounting to ₹29.45 lakh.
- 8 new community-based groups were formed to encourage collective enterprise.

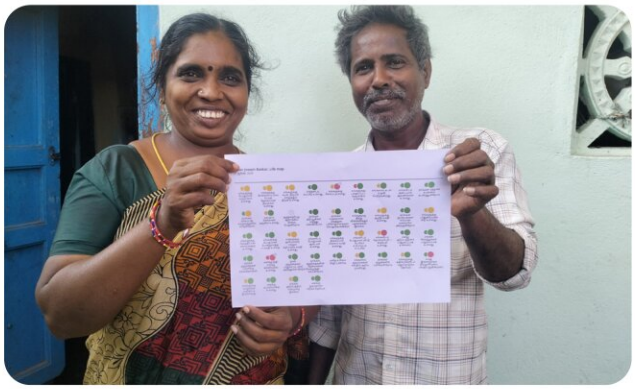
Poverty Stoplight Survey

The Poverty Stoplight (PSL) is an important tool used by the program to help beneficiary families understand their poverty situation and take meaningful steps to improve their lives. It goes beyond income and assesses key areas such as health, education, housing, food security, and employment. Families evaluate their own situations using red, yellow, and green indicators, which helps them clearly identify their strengths as well as the areas where support is needed. This process enables families to set clear goals and develop simple action plans, empowering them to move forward with confidence and dignity.

During the year, the program successfully conducted follow-up surveys with 6,523 beneficiary families to track their progress. Based on family goal-setting and indicators across six key categories, 52 PSL intervention programmes were implemented across the project. A total of 3,134 beneficiary family participated in these interventions across different zones. The activities included family facilitation sessions, group events, personal outreach meetings, exposure visits, orientation and awareness programmes, and both individual and group counselling. These efforts supported families in achieving their goals and strengthened their journey out of poverty.











Agents of Change

Agents of Change is a community-led initiative that empowers families to identify needs within their own communities and take action to improve their lives. The programme encourages participants to work collaboratively, plan practical solutions, and make effective use of available local resources to bring about positive change in their communities. It also builds confidence, leadership, and a strong sense of ownership, enabling individuals and groups to create lasting improvements.

Under this programme, 55 proposals were initiated across the project areas under five different categories, creating meaningful impact at the community level. With the generous support of donors, these initiatives have improved lives and clearly demonstrate that sponsored families are active agents of positive change within their communities.

Achievements in 2024 - 2025

» 55 Proposals Implemented

» 34,815 Families impacted by Agents of Change Program

» 88 Mothers groups participated across the project

Funeral Carriage Cart for the Village – Kilikoodu (ZTC-KLN)





Renovation of Facilities at Sri Lankan Refugee Camp – Valavan Kottai (ZTS-TRB)





Installation of Fence Around the Daycare Center – Indhiranagar (ZPLR-PER)





Installation of Water Tank for Community Playground – Vyasarpadi (ZCN-PVA)





Improvements to Female Students' Hygiene Facilities – T. Vadipatti (ZDI-VDP)





School Infrastructure Improvements – Veilakarai (ZMA-TPC)





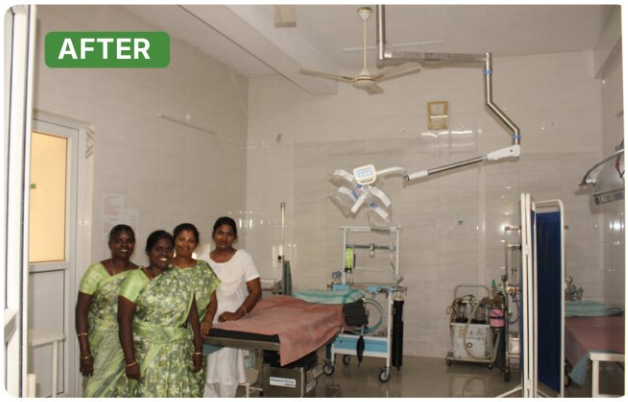
Installation of Electricity Connection – Aiyansingampatty (ZPA-SPT)





Provision of Medical Equipment to Health Center – Woraiyur, Trichy (ZTC-WOR)





Renovation of Government Hospital Kitchen – Manachanallur (ZTN-MNR)





Renovation of Girls' Restroom in Government School – Avour (ZTS-OLR)





Journey of Success

Tasty & Tasty Multigrain Cookies: From Training to Enterprise

Opportunities play a vital role in unlocking the potential of women. In the KTR sub-project of the Trichy Central Zone, a group of five motivated beneficiary mothers came together after completing basic skill training in multigrain cookie production. With the dream of starting a group enterprise and improving their livelihoods, they received support from SCOPE and launched their unit, "Tasty & Tasty Multigrain Cookies."



In the initial stage, the group faced several challenges. The unit could not operate smoothly and had to pause operations for some time. However, they did not lose hope. After a year, they participated in an advanced-level training programme to further enhance their skills and improve product quality.

With renewed confidence, strong teamwork, and regular practice, the group achieved consistent taste and quality in their products. Today, Tasty & Tasty Multigrain Cookies stands as a stable and growing enterprise, demonstrating how opportunity, perseverance, and collective effort can create sustainable livelihoods for women.

Amman Door Mat Group Unit: Journey from Beginners to Experts

A group of beneficiary mothers began their journey with a two-day mat-making training programme. Though the training was brief, their determination and eagerness to learn were strong, and they quickly grasped the basics of weaving.

Inspired by their learning, they formed a small group unit where they supported one another, shared ideas, and worked collaboratively. In the initial stages, their doormats had small imperfections, such as uneven weaving or misaligned patterns, but they treated every mistake as a stepping stone toward improvement.

Through patience, daily practice, and strong teamwork, their skills steadily improved. Gradually, their doormats became neat, durable, and beautifully woven.

Today, these women weave with confidence and pride, demonstrating how determination, unity, and consistent practice can transform beginners into skilled artisans. Their journey stands as a shining example of learning, courage, and growth.



Honouring Women Change Makers

Recognizing individuals for their achievements is an important way to inspire others, especially women. The Change Maker award, presented every year during the Sangamam event, honors beneficiary mothers who have made remarkable contributions to their communities. These women lead by example, creating meaningful change and motivating others to follow in their footsteps.

This year, six beneficiary mothers were awarded the Change Maker award along with a medal in recognition of their extraordinary efforts and dedication. Their achievements not only celebrate their personal accomplishments but also encourage more women to step forward and bring positive change to their communities.

A Mentor Who Transforms Lives – The Story of Ms. Janath Nisha



Ms. Janath Nisha is a dedicated and compassionate leader in the KKN Subproject (Trichy Central Zone), widely admired for her commitment to strengthening families. She provides emotional support to women and children, helping them build confidence, resilience, and positive coping skills.

As a mentor, she guides both mothers and youth, encouraging them to make constructive choices and pursue their goals. She also plays a vital role in promoting family health and well-being by leading activities focused on nutrition, healthy habits, and overall wellness.

Through her consistent guidance and genuine care, Ms. Nisha has become a trusted role model. Her efforts continue to empower and uplift families across the community, creating lasting and meaningful change.

A Mother's Strength Behind the Lens" – The Story of Ms. Prema

Ms. Prema from the SUG Subproject (Paly Zone) has transformed her passion into a profession by taking up photography. Earlier, her husband worked as a photographer, but due to sudden health issues, he lost his eyesight. Faced with this unexpected challenge, Ms. Prema learned photography from her husband and began supporting her family through her work.

Today, she runs her own studio, "Amma Studio," and is recognized as a talented and dedicated photographer. The couple has two children, and Ms. Prema balances her professional responsibilities with her role as a caring mother.

Her hard work and commitment have helped her build a loyal client base within the community. She continues to explore new techniques and styles to enhance her skills. Through her resilience, determination, and self-reliance, Ms. Prema stands as an inspiring example to other women, proving that challenges can be transformed into opportunities.



Honouring Women Entrepreneurs

The Entrepreneur Award, presented annually during the Sangamam event, recognizes beneficiary mothers who have successfully transformed their livelihood skills into sustainable and thriving businesses or services. This award honors beneficiary mothers who have either started new enterprises or strengthened existing ones by introducing new skills, innovative ideas, or improved practices.

By celebrating their achievements, the award not only acknowledges their hard work and determination but also inspires other women to take initiative, explore opportunities, and create sustainable livelihoods for themselves and their communities.

Ms. Margreat Rani

"Growing her small business step by step"



Ms. Margreat Rani (PMB – Trichy North Zone), a single mother, began her journey as a helper in a small hotel, earning meagre wages. Alongside this work, she prepared batter flour at home and sold it to nearby households. With improved skills and strong determination, she gradually began receiving regular orders from wedding events and small hotels.

Over time, she rented a small shop, purchased the necessary equipment, and expanded her business. Today, she runs her batter flour enterprise with confidence, earning a steady income and supporting her family. Her earnings help meet her children's educational expenses and the family's basic needs, making her story a true example of perseverance and entrepreneurship.

Ms. Mariyaselvi Surya

" Using skills to earn and help others"

Ms. Mariya Suriya (OLM-Trichy South Zone) enhanced her business skills after attending livelihood training on home care products. Alongside her work as an Anganwadi helper, she now produces and sells home care products in her free time to support her family. Her initiative has not only strengthened her household income but also inspired others in her community. She has trained more than 50 women, helping them start their own income-generating activities and promoting self-reliance.



Ms. Dhanabakiyam

"Learning new skills to improve business"



Ms. Dhanabakiyam (PDK – Trichy Scattered Zone) has been running a petty shop for the past three years. During the Poverty Stoplight survey, she became aware of her lack of digital skills. Motivated to improve herself, she chose self-learning through online tutorials and gradually acquired the skills needed to apply in her business.

As a result, she introduced online payment options in her shop and began maintaining proper financial records with confidence. Today, her shop operates smoothly with a steady income, demonstrating how learning, initiative, and timely support can strengthen and transform a small business.

Ms. Baby Anitha

"Turning problems into opportunities"



Ms. Baby Anitha (VED – Dindigul Zone) runs a small flour and masala mill and has overcome significant family challenges through determination and hard work. With an alcoholic husband who does not support the family, she took the initiative to learn mill operations and started the business independently.

Using her personal savings and later support from the Sustainable Livelihood Program, she upgraded from an old machine to a new one, which significantly increased production capacity and efficiency. Today, she continues to steadily expand her enterprise and stands as an inspiring example for other women, demonstrating that livelihoods can be built despite personal hardships.

Ms. Balasaraswathi

"Becoming independent through business "



Ms. Balasaraswathi (MDU – Madurai Zone), a mother of two, faced severe financial hardship due to a lack of family support and mounting debts. After being forced to relocate to a new place in search of a fresh start, she attended a monthly Parent Support Meeting, where she decided to pursue tailoring training.

With strong determination, she began a small home-based tailoring business. Later, with additional support from SCOPE, she opened a petty shop to supplement her income. Today, Ms. Balasaraswathi manages both ventures confidently and lives an independent, self-reliant life, serving as an inspiring example of perseverance and entrepreneurship.

Ms. Gunaseeli

"Hard work and never giving up"

Ms. Gunaseeli (NMS – Paly Zone) supports her family of five by managing multiple small businesses with determination and hard work.



After the COVID-19 pandemic, she rebuilt her livelihood by selling readymade clothes and operating a chicken shop every Sunday.

Currently, she runs a small grocery shop, which plays a vital role in sustaining her household income. With clear plans to expand her business, Ms. Gunaseeli's resilience, entrepreneurial spirit, and dedication make her a deserving nominee for the Best Entrepreneur Award.

Ms. Bather Nisha

"From learning to teaching others"



Ms. Bather Nisha (VKP – Paly Zone) is a multi-talented and determined woman who transformed her life through continuous learning and skill development. She has mastered a wide range of skills, including tailoring, fashion designing, dance, bath-powder making, jute bag making, mat weaving, basket weaving, toy making, sweater making, and nightwear stitching.

Today, she runs her own training centre, where five beneficiary mothers are employed and many others have been trained and empowered. Recognized by several organizations with awards, her inspiring journey from shyness to success has been strengthened by the consistent support and motivation provided by the Sustainable Livelihood Program.

Ms. Jaya Rose Mary

"From small shop to bigger dreams"

Ms. Jeya Rose Mary (STM – Chennai South Zone) transformed her challenges into opportunities by starting a small lunch shop



with the support of the Sustainable Livelihood Program. Her delicious meals quickly gained popularity and even attracted attention from social media influencers. After several months of steady success, she now plans to expand her venture into a small restaurant.

Her determination, hard work, and ambition continue to inspire others, demonstrating how skill, perseverance, and timely support can turn ideas into thriving businesses.

Ms. Mahalakshmi

"Helping family with tiffin business"

Ms. Mahalakshmi (CBP – Chennai North Zone) runs a small tiffin shop in her locality to support her family's finances. Her earnings help the family manage their daily household needs more smoothly. Her husband works as an auto driver, but his income is limited.

The additional income from her morning tiffin shop has become an important source of support, enabling the family to meet their essential needs and improve their overall quality of life.



STAFF ENRICHMENT PROGRAM

Annual Staff Meeting



The Annual Staff Meet is organized to bring all team members together at the end of the year to reflect on achievements, review progress, share learning experiences, and recognize collective efforts. It also aims to strengthen team bonding, encourage open communication, and align everyone toward common goals for the coming year.

This year, the meet was held at RDO Trust, Aruvankadu, The Nilgiris. On the first day, the programme began with an ice-breaking session, followed by orientations on the core activities of SCOPE by Mr. Subburaman, Director of SCOPE, and the Unbound Project by Ms. Indhumathi Radhakrishnan, Executive Director of SCOPE.

On the second day, department heads presented updates on their activities and shared goals for the year ahead. This was followed by an exposure visit to the RDO Trust field areas and the manure manufacturing unit. The day concluded with a campfire and cultural programmes, which helped foster team bonding and camaraderie.

The third day featured a brainstorming session on the Poverty Stoplight (PSL), providing staff with new perspectives on challenges and possible solutions for each survey indicator. In the afternoon, Ms. Lavanya conducted a session on "Psychological Aspects of Life." The meet concluded with the distribution of annual awards and certificates of appreciation to staff members, recognizing their dedication and contributions.





Special Events and Celebrations

Sangamam – A Collective Celebration of Women's Empowerment and Enterprise:

Sangamam 2024 was a significant celebration of women's empowerment, entrepreneurship, and community leadership, held in Trichy and Chennai. The combined events brought together over 1,500 women from across Tamil Nadu, offering a shared platform to recognize achievements, promote entrepreneurship, and encourage dialogue on women's rights, wellbeing, and sustainable development.

The Trichy event featured a vibrant exhibition managed by women entrepreneurs from Trichy and nearby regions, showcasing handmade and home-based products. The programme included sessions by eminent speakers addressing key themes such as health, sanitation, sustainability, and women-led development. Padma Shri Awardee Mr. Marachi Subburaman spoke on hygiene and eco-friendly practices, while Mr. N. Ravichandran appreciated SCOPE's committed service toward women's empowerment, environmental sustainability, and sanitation.

The event was further enriched by ASEM–LLL delegates Dr. Seamus O'Tuama, Dr. Rob Mark, Mr. Mag. Reinhard Nobauer, Dr. Paed Soerean, and Dr. Shalini Singh who shared global perspectives on lifelong learning and inclusive empowerment.

The Chennai event focused on strengthening entrepreneurial skills and personal wellbeing. Ms. Krishna Radhakrishnan, Founder of the Women Welfare Association, motivated women to pursue entrepreneurship with confidence and shared practical insights on managing small enterprises.

Mr. Anbudurai from Banyan Clinical Services highlighted the importance of mental health and emotional wellbeing in building resilience among women.

A key highlight of Sangamam 2024 at both locations was the recognition of women achievers. The "Change Maker award" was awarded to mothers who created positive change in their communities, while the "Entrepreneur Award" honoured mothers who started or strengthened enterprises through innovation and sustainable livelihood practices.

Both events were enriched with cultural performances by mothers, including dances, songs, and skits promoting education, sustainability, women's rights, and unity.

Outstanding performances were recognised with prizes selected by a panel of judges. The celebrations concluded with the National Anthem, reflecting unity, pride, and shared joy.

Sangamam 2024 reaffirmed SCOPE's commitment to empowering women, promoting entrepreneurship, and strengthening community leadership across Tamil Nadu.

Trichy Sangamam




ORGANISATION AND
ATION
ers and Entrepreneurs
12th Janu


UNBOUND
en Change Makers and


TY ORG
UCAT
Make


SCOPE
PEOPLE'S EDUCA
Women Change Make




FOR COMMUNITY ORGANISATION AND
PEOPLE'S EDUCATION
UNBOUND
ting Women Change Makers and Entrepreneurs




SCOPE
PEOPLE'S EDUCA
Celebrating Women Change Makers a











Chennai Sangamam









Annual Day Celebration

Sigarathai Nokki – Honouring Achievements and Empowering Futures



The Sigarathai Nokki Annual Day Celebration, themed "Honouring Achievements and Empowering Futures," was successfully conducted at two regional venues—Trichy on 26th January 2025 and Chennai on 31 March 2025. The celebrations brought together over 800 children and youth from across Tamil Nadu project. They were recognized for their excellence, encouraged to showcase their creativity, and inspired to pursue their future aspirations.

Both events commenced with the Tamil Thai Vazhthu, followed by the traditional lighting of the lamp and vibrant welcome dances performed by children, reflecting cultural pride and youthful enthusiasm. Ms. Indhumathi Radhakrishnan, Executive Director of SCOPE, delivered the welcome address, highlighting the objective of the programme—to motivate and honour children and youth for their academic and non-academic achievements.

Guest Sessions and Highlights

At the Trichy celebration, the programme featured three distinguished guests:

» Rtn. Mr. A. Leo Felix Louis, Rotary District Governor and Chief Guest, encouraged the youth to strive for both personal growth and social excellence.

» Dr. Sankari Santhanam, Former Vice Principal and Head of the Department of Social Work, CCW Trichy, spoke on the importance of social responsibility and self-discipline.

» Dr. Karthikeyan, Assistant Professor and Head of the Career Guidance Cell, National College, Trichy, guided students on career pathways and skill development.

At the Chennai celebration, three special guests addressed the gathering:

» Dr. Raj Mohan, Chief Guest, emphasized the importance of education and the need to prevent school dropouts.

» Mr. Devaneyan, Youth Motivator, inspired participants by sharing the life story of Tenzing Norgay and raising awareness on child protection.

» Ms. Suganya Malaravan, Career Guidance Resource Person, shared insights on career opportunities and future planning.

A key highlight of both events was the recognition of academic and non-academic achievers. Certificates and medals were awarded to children and youth in appreciation of their outstanding performances. Cultural competitions added colour and energy to the celebrations, featuring vibrant dance performances by participants from various zones across the project. Outstanding performances were recognised with prizes selected by a panel of judges.

The celebrations concluded with a vote of thanks, followed by the National Anthem, bringing the events to a meaningful and inspiring close. The Sigarathai Nokki Annual Day Celebrations reaffirmed SCOPE's commitment to recognising talent, encouraging achievement, and empowering children and youth to move confidently toward a brighter future.



Sigarathai Nooki - Trichy

















Sigarathai Nooki - Chennai













Annual Board Meeting





The Annual Board Meeting was held on 20 June at the project office, bringing together board members and key staff to review the year's activities and plan for the future. The meeting was attended by Mr. Subburaman, Managing Trustee; Ms. Indhumathi, Financial Trustee; Ms. Porselvi, Member Trustee; Ms. Sangavi, Member Trustee; Ms. Thangamari, Member Trustee; Mr. Kumararaj, Lead Accountant; and Ms. Praveena, Admin Coordinator.

During the meeting, Ms. Indhumathi presented a detailed overview of the Educational Program activities for 2023–2024 and outlined strategies to further strengthen the programme in the coming year. Mr. Kumararaj shared the financial report, detailing income, expenditures, and total grants received from various donors. Ms. Praveena highlighted the key achievements of the Sanitation Programme implemented during the year.

Board members actively discussed the reports and offered valuable suggestions to guide future planning and programme improvements.

INTERNSHIP PROGRAM





The Internship Programme engages undergraduate and postgraduate students pursuing social work and allied courses across Tamil Nadu, offering practical exposure to community development initiatives. Interns attend on alternate days and actively participate in field-level social work, programme implementation, community engagement, and project documentation, strengthening their professional skills and understanding of grassroots development.

During 2024–25, the programme engaged 34 interns from 11 partner institutions. Most interns were based in Tiruchirappalli (18), followed by Thiruvarur, Madurai, and Sriperumbudur (3 each), Karaikudi and Palayamkottai (2 each), and Coimbatore (1).

The programme provides hands-on learning while enhancing organisational capacity, creating a mutually beneficial experience that bridges academic learning with practical fieldwork and supports community development.

Highlights of Special Programme Visits

Bhagalpur Project Team Exposure Visit

In October 2024, a team from the Bhagalpur Project undertook a two-day exposure visit to the Tamil Nadu Project to gain practical insights into effective community development practices.





The visit included interactions with women-led livelihood units, where participants learned how collective effort and skill development enabled women to overcome social and economic challenges. Special focus was given to enterprises managed by mothers of children with special needs, highlighting inclusive livelihood models and sustainable business practices.

The team was also introduced to the Agent of Change (AC) initiative, with detailed explanations on its implementation process, best practices, and strategies for addressing field-level challenges. Interactions with successful women entrepreneurs further demonstrated how targeted support and mentoring contribute to long-term empowerment.

The exposure visit concluded with a reflection meeting, during which the visiting team shared key learnings and observations. The Bhagalpur Project Coordinator expressed appreciation for the guidance provided, noting that the visit offered valuable hands-on learning and strengthened understanding through direct engagement with communities.

UNBOUND CEO & Team Visit

From 25–27 February 2025, Ms. Ashley Hufft, President & CEO of Unbound, and Mr. Daniel Pearson, International Program Director, visited the Tamil Nadu Project to review programme implementation and community impact.

The visit provided an overview of key interventions supporting sponsored families, including livelihood promotion, watershed management, health and sanitation initiatives, and innovative community infrastructure. Interactions with families and local entrepreneurs highlighted the role of the Unbound programme



in enabling sustainable livelihoods and holistic development.

The delegation engaged with women entrepreneurs, recognised skill-training achievements, and observed community-based initiatives such as sanitation facilities and integrated farming centres managed by mother's groups. Interactions with scholars and children with special needs showcased the programme's inclusive approach to education, personal development, and family empowerment.

The visit concluded with reflections alongside the project team, reviewing progress, sharing insights, and discussing future directions. Overall, the leadership visit reaffirmed Unbound's commitment to holistic development, sustainable livelihoods, and community empowerment, while strengthening collaboration and shared vision for future growth.









Partners & Donors

- National Bank for Agriculture and Rural Development (NABARD)
- Tamil Nadu Adi Dravidar Housing and Development Corporation (TAHDCO)
- Tiruchirappalli City Corporation (TCC)
- Oil Corporation Limited (IOCL)
- UNBOUND
- LivaNova
- Sun Smile Foundation
- LIXIL Corporation
- Rural Self Employment Training Institute, Tiruchirappalli (RSETI)
- Tamil Nadu Urban WASH Network (TN-UWN)
- Lions Club, Tiruchirappalli
- Inner Wheel Club of Tiruchirapalli

Financials

Balance Sheet

as at March 31, 2025

(All amounts are in Indian Rupees)

Society for Community Organisation and People's Education (SCOPE)
Balance sheet as at 31 March 2025
(All amounts in Rupees)

Particulars	Note No.	As on 31 March 2025	As on 31 March 2024
Corpus fund			
Retained earnings	1	2,53,19,322	2,98,57,158
		2,53,19,322	**2,98,57,158**
Represented by			
Fixed assets	2	21,80,358	22,93,703
Bank balances			
With scheduled banks			
-Savings account		1,53,21,676	1,88,53,699
Cash balance			
Cash in hand		1,972	1,206
Loans, advances and deposits	3	81,93,381	88,99,973
		2,56,97,387	**3,00,48,582**
Less: Current liabilities and provisions	4	3,78,065	1,91,424
		2,53,19,322	**2,98,57,158**

As per our report of even date attached

For R Arora & Associates
Chartered Accountants
FRN: 005035N

Partho Sathi Ghosh
Partner
Membership No. : 533807

Place :
Date : 01.09.2025

For and on behalf of Society for Community Organisation and People's Education (SCOPE)

M. Subburaman
Managing Trustee

Place :
Date : 01.09.2025

R. Indhumathi
Financial Trustee

Place :
Date : 01.09.2025

SCOPE TRICHY 620 003 Ramalinga Nagar

Statement of Income and Expenditure

For the Year ended March 31, 2025

(All amounts are in Indian Rupees)

Society for Community Organisation and People's Education (SCOPE)
Statement of Income and Expenditure for the year ended 31 March 2025
(All amounts in Rupees)

Particulars	Note No.	For the year ended 31 March 2025	For the year ended 31 March 2024
Income			
Donations and grants	5	22,26,69,380	21,05,52,432
Other income	6	16,62,046	6,66,048
Total		**22,43,31,426**	**21,12,18,480**
Expenditure			
Project expenses	7	20,33,66,830	17,82,96,017
Administrative expenses	8	2,45,35,893	2,05,03,538
Depreciation	2	9,66,540	10,45,074
Total		**22,88,69,263**	**19,98,44,629**
Excess of income over expenditure/(expenditure over income) for the year		**-45,37,837**	**1,13,73,851**

As per our report of even date attached

For R Arora & Associates
Chartered Accountants
FRN: 005035N

Partho Sathi Ghosh
Partner
Membership No. : 533807

Place :
Date : 01.09.2025

For and on behalf of Society for Community Organisation and People's Education (SCOPE)

M. Subburaman
Managing Trustee

R. Indhumathi
Financial Trustee

Place :
Date : 01.09.2025

Place :
Date : 01.09.2025

Statement of Receipt and Payments

For the Year ended March 31, 2025

(All amounts are in Indian Rupees)

Society for Community Organisation and People's Education (SCOPE)
Statement of Receipts and Payments for the year ended 31 March 2025
(All amounts in Rupees)

Particulars		For the year ended 31 March 2025		For the year ended 31 March 2024
Opening balance				
Bank accounts	1,88,53,699		76,58,480	
Cash in hand	1,207	**1,88,54,906**	2,876	**76,61,356**
Receipts				
Funds received		22,26,69,380		21,05,52,432
Interest & other income received		16,62,046		6,66,048
Movement in advances and deposits, net		7,06,593		4,27,553
Movement in other liabilities		50,819		-
Movement in statutory dues payable, net		1,35,822		-
		22,52,24,660		**21,16,46,033**
Total		**24,40,79,566**		**21,93,07,389**
Payments made				
Transfer to beneficiary account		19,97,65,487		17,61,57,711
Purchase of fixed assets		8,53,195		12,77,967
Movement in other liabilities		-		3,00,129
Movement in statutory dues payable, net		-		74,833
Salary and bonus		1,56,07,254		1,20,41,853
Rent		23,81,206		21,52,532
Staff welfare (including training)		13,02,515		13,32,259
Contribution to provident funds		13,82,477		10,80,733
Gratuity & leave encashment		11,59,992		8,47,470
Other project expenses		35,68,888		20,97,794
Travel and conveyance		7,12,350		8,13,172
Office expenses		4,91,577		5,04,928
Printing and stationery		1,40,203		2,19,887
Communication		3,38,681		3,08,427
Repair and maintenance		2,02,953		3,24,171
Professional expenses		7,68,168		6,85,054
Event and conferences		32,455		40,512
Bank charges		7,020		10,603
Honorarium		33,600		1,82,450
TDS Expenses		7,898		-
		22,87,55,918		**20,04,52,484**
Closing balance				
Bank	1,53,21,676		1,88,53,699	
Cash in hand	1,972	1,53,23,648	1,206	1,88,54,906
Total		**24,40,79,566**		**21,93,07,389**

As per our report of even date attached

For R Arora & Associates
Chartered Accountants
FRN: 005035N

Partho Sathi Ghosh
Partner
Membership No.: 533807

Place :
Date : 01.09.2025

For and on behalf of Society for Community Organisation and People's Education (SCOPE)

M. Subburaman
Managing Trustee

Place :
Date : 01.09.2025

R. Indhumathi
Financial Trustee

Place :
Date : 01.09.2025







Get in Touch

Head Office

SCOPE Sustainable
ECO HOME - 40,
Ramalinga Nagar
West Extension, Part II,
Woraiyur, Trichy - 620 003.

Project Office

No 49, 5th Main Road,
Ramalinga Nagar,
Trichy - 620 003.

Phone: **+91 94431 67190**
Telephone: **0431 - 4023545**
Email: **info@scopetrichy.com**
Website: **https://scopetrichy.com**